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October 1, 2025

For Immediate Release

Company name: BLUE ZONES HOLDINGS CO., LTD.

Representative: Sumito Kawano, President and Representative Director

(Securities code: 417A, TSE Prime Market)

Contact: Masanobu Kamiike, Director and Chief Administrative Officer

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### Notice Concerning Change of the Department Manager

BLUE ZONES HOLDINGS CO., LTD. Announces Changes to Department Managers in Connection with Its Establishment

| 氏名                 | 役職名   |
|--------------------|---|
| Masanobu Kamiike   | Director and Chief Administrative Officer<br>(Senior Managing Director; Chief Administrative Officer, Yaoko Co., Ltd.)                      |
| Yusuke Fukasawa    | General Manager of Corporate Planning Department<br>(Executive Officer, General Manager of Corporate Planning Department, Yaoko Co., Ltd. ) |
| Akihiro Shimano    | General Manager of the Audit Department<br>(General Manager of the Audit Department, Yaoko Co., Ltd.)                                       |
| Masayoshi Kitamura | General Manager of Risk Management Department<br>(General Manager of Risk Management Department, Yaoko Co., Ltd.)                           |
| Chikako Shimoike   | General Manager of Corporate Brand Strategy Department<br>(General Manager of Corporate Brand Strategy Department, Yaoko Co., Ltd.)         |
| Mikiya Yanase      | General Manager of Finance Department<br>(General Manager of Finance Department, Yaoko Co., Ltd.)   |
| Keita Sekiguchi    | General Manager of Personal and Administration<br>(General Manager of Personal and Administration, Yaoko Co., Ltd. )                        |

End.