



2025 October 23

Each Rank

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	Company name	IKK Holdings, Inc.
Name of Representative	Chairman and chief Executive Officer	Kaneko Katsushi
		(TSE Prime Code: 2198)
Inquiries	Administrative Department Manager	Nagashima Kazuya
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Notice of Organizational Change

We are pleased to announce that the Board of Directors meeting held on October 23, 2025 resolved the following organizational changes.

1. Purpose and Content of the Organizational Change (Effective November 1, 2025)

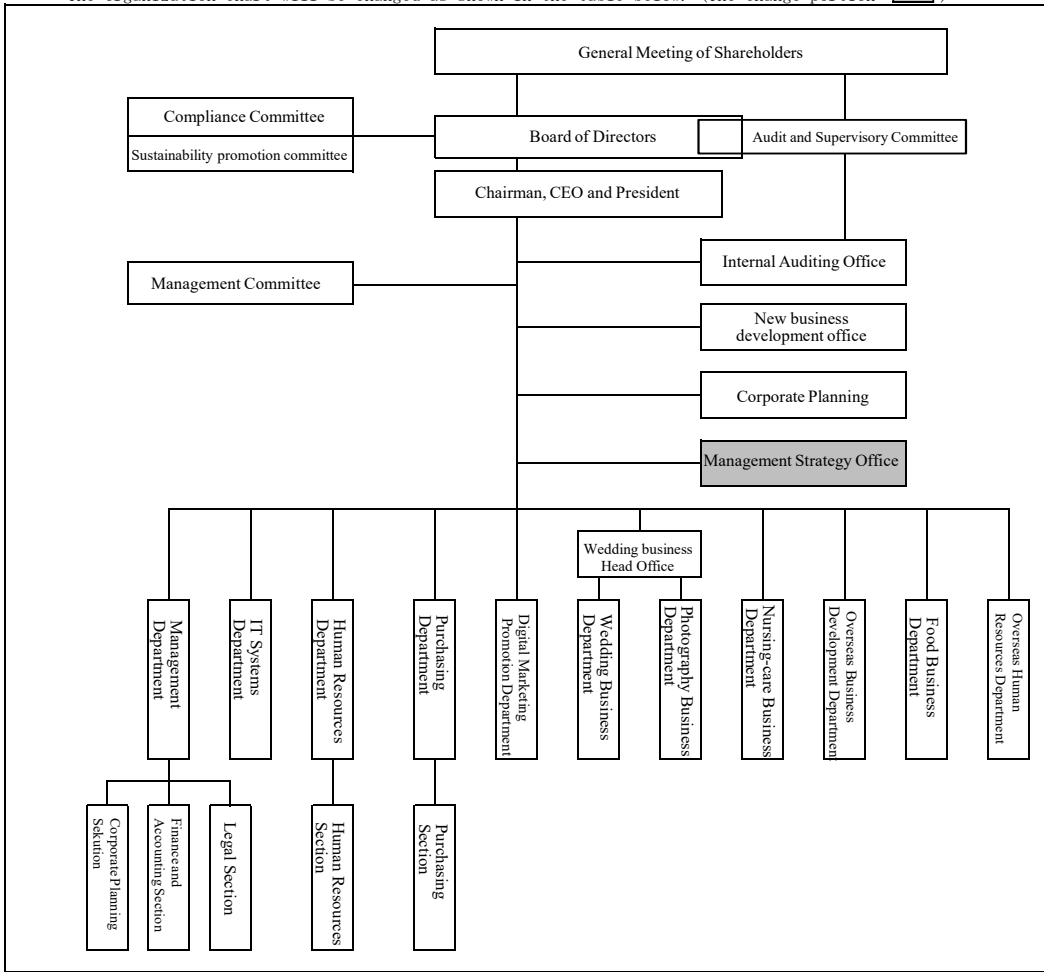
(1) Improve the medium-to long-term corporate value of all Group companies and the quality of company-wide decision-making

We will establish the Management Strategy Office with the aim of increasing speed and speed.

By reinforcing our dedicated functions to plan, promote and monitor management strategies, we will respond swiftly and accurately to changes in the business environment, expansion of business domains, and growth in existing businesses.

(2) Organizational Chart after the change (As of October 23, 2025)

The organization chart will be changed as shown in the table below. (The change portion)



※Organizational Chart before Reference Change

