



October 24, 2025

To whom it may concern

Company Name : Okamura Foods Co., Ltd.
Representative: Koichi Okamura, President and CEO
(Code No. 2938/ Standard Market of The Tokyo Stock Exchange)
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Notice Regarding Finalization of Issuance Details for Equity Compensation Stock Options

We hereby announce that the items previously undetermined regarding the stock compensation-type stock options (stock acquisition rights) to be allocated to directors of our subsidiaries, as resolved at our Board of Directors meeting held on September 29, 2025, have been finalized today as follows.

1. Total Number of Stock Options

5,583 units

2. Recipients of Stock Option Allocation, Number of Recipients, and Number of Stock Options Allocated

Director of a Subsidiary of the Company 1 person 5,583 units

3. Payment Amount for Stock Options

1,211 yen per stock option (1,211 yen per share)

The above amount is the fair value calculated using the Black-Scholes model on the date of allocation of the stock acquisition rights. The assignee shall offset this payment amount against any compensation claims owed to the Company.

4. Type and Number of Shares Subject to Stock Options

Common stock of the Company: 5,583 shares