



October 27, 2025

To whom it may concern

Company Name : Okamura Foods Co., Ltd.

Representative: Koichi Okamura, President and CEO

(Code No. 2938/ Standard Market of The Tokyo Stock Exchange)

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**Notice Regarding Completion of Payment for Issuance of New Shares
as Restricted Stock Compensation**

We hereby announce that payment procedures for the issuance of new shares as restricted stock compensation, resolved at the Board of Directors meeting held on September 29, 2025, were completed today. For details regarding this matter, please refer to the “Notice Regarding the Issuance of New Shares as Restricted Stock Compensation” dated September 29, 2025.

(1) Type and number of shares to be issued	27,356 shares of our common stock
(2) Issue price	JPY1,254 per share
(3) Total Issuance Amount	JPY34,304,424
(4) Persons eligible for the allocation of shares, their number, and the number of shares to be allocated	Directors of the Company (excluding directors who are members of the Audit & Supervisory Committee and outside directors) 3 people 17,274 shares Employees of the Company 6 people 10,082 shares
(5) Payment due date	October 27, 2025