

[REFERENCE TRANSLATION]

Please note that this translation is to be used solely as reference.

In case of any discrepancy between this translation and the Japanese original, the latter shall prevail.



October 30, 2025

Company name: Japan Airlines Co., Ltd.  
Name of representative: Mitsuko Tottori, President  
(Securities code: 9201; Prime Market)  
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## Notice Concerning Interim Dividends of Surplus

Japan Airlines Co., Ltd. hereby announces that it has resolved, at a meeting of the Board of Directors held on October 30, 2025, to pay interim dividends from retained earnings with a record date of September 30, 2025. The details are described below.

### 1. Details of dividends

	Determined amount	Most recent dividend forecast (Announced on May 2, 2025)	Actual results for the previous fiscal year (Fiscal year ended September 30, 2024)
Record date	September 30, 2025	Same as left	September 30, 2024
Dividends per share	46.00 yen	Same as left	40.00 yen
Total amount of dividends	20,086 million yen	—	17,462 million yen
Effective date	December 10, 2025	—	December 5, 2024
Source of dividends	Retained earnings	—	Retained earnings

### 2. Reason

The JAL Group regards shareholder returns as one of its most important management matters. Our fundamental policy is to actively implement shareholder returns through continuous and stable dividends and flexible acquisition of treasury shares, while securing internal reserves for making investments for corporate growth and adapting to changes in the business environment, to build a strong financial structure.

Along with the policy, we have resolved today at the meeting of the Board of Directors to pay interim dividends of 46 Japanese yen per share with a record date of September 30, 2025.

#### (Reference) Dividend forecast

	Dividends per share		
Record date	End of Q2	End of fiscal year	Total
Dividend forecast	—	46.00 yen	92.00 yen
Actual results for the current fiscal year (Fiscal year ended March 31, 2026)	46.00 yen	—	—
Actual results for the previous fiscal year (Fiscal year ended March 31, 2025)	40.00 yen	46.00 yen	86.00 yen