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October 31, 2025

To whom it may concern

Company name: SUN-WA TECHNOS CORPORATION
Name of representative: President and Director Akihiro Matsuo
(Code No. 8137 TSE Prime Market)
Inquiries: Director and Executive Takamichi Matoba
Officer, Director-General of
Administration Headquarters
(TEL.+81-3-5202-4011)

Notice Concerning Changes to the Shareholder Benefit Program (Changes to Enrichment and Benefit Items)

SUN-WA TECHNOS CORPORATION (the "Company") hereby announces that, at a meeting of its Board of Directors held today, a resolution was passed regarding partial changes to its shareholder benefit program (changes to the previous enrichment and benefit items). Details are as follows.

1. Reason for change

The Company expresses its gratitude to shareholders for their continuous support, and has introduced a shareholder benefit program for the purpose of raising awareness of the Company, increasing the attractiveness of investing in the Company, and allowing shareholders to own the Company's shares over the medium to long term.

With the aim of further increasing the attractiveness of investing in the Company's shares, and increasing the number of shareholders who will hold the Company's shares over the medium to long term, the Company has decided to partially change the details of the shareholder benefit program, as follows.

<Overview of changes to the shareholder benefit program>

- (1) Abolition of long-term holding benefit (two years or more)
- (2) Change in the classification of the number of shares held
- (3) Change to benefit items

In Japan, with the launch of the new NISA (Nippon Individual Savings Account; Japan's tax exemption scheme for small investments by individuals) in 2024, the base of investors has expanded, particularly individual investors, and interest in long-term asset building is growing.

In light of this environment, the Company has decided to change (enrich) the details of the shareholder benefit program so that new investors will be able to own the Company's shares, and flexibly utilize the investment limits of the new NISA.

In addition, with the aim of improving convenience for shareholders in the Company's shareholder benefit program, the Company has decided to replace QUO cards with digital gifts.

Through this change, we intend to enhance the attractiveness of investing in the Company's shares, improve the liquidity of the Company's shares, and further expand the investor base.

2. Changes

<Before change>

Number of shares held	Benefit Item (QUO Card) Shareholders with a shareholding period of less than two years	Benefit Item (QUO Card) Shareholders with a shareholding period of two years or more (Long-Term Holding Benefit)
100 to less than 200 shares	1,000 yen	+1,000 yen to the left
200 shares or more	3,000 yen	+2,000 yen to the left

<After change>

Number of shares held	Benefit Item (Digital Gift)
100 to less than 200 shares	2,000 yen worth
200 to less than 400 shares	5,000 yen worth
400 to less than 800 shares	10,000 yen worth
800 shares or more	20,000 yen worth

3. When to provide and how to select benefit items

With the base date set at the end of March, the Company will send a shareholder newsletter after the Ordinary General Meeting of Shareholders with the “Information on Shareholder Benefits”, and benefits will be provided once a year.

Please select the items you want on the website in accordance with the "Information on Shareholder Benefits", and proceed with the receipt process. Please ensure the receipt process is completed within the selection period, since it cannot be completed after the selection period.

- (1) Eligible digital gift exchange options are as follows. These options may be subject to change in the future.
PayPay points, d points, auPAY gift card, Rakuten points, Amazon gift card, GiftPremo Plus, Seven Bank, Edy gift, nanaco gift, Ponta points, FamiPay, Apple Gift Card, Google Play gift code, QUO card Pay, V points, Kyash, V money, Visa e-gift, WAON point ID, G points, JAL Pay points, Nippon Foundation, Japanese Red Cross
- (2) For example, you can choose 1,000 yen for an Amazon gift card, and 1,000 yen for a QUO card Pay.
- (3) With this change, the QUO card that we used to provide will be discontinued.

4. Timing of Change

The new system will apply to shareholders who are listed or recorded in the Company shareholder register and own 100 shares (1 unit) or more as of the end of March 2026 (next year).