

October 31, 2025

Company name: Mitsubishi Logistics Corporation  
Name of representative: Hidechika Saito, Representative  
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(Securities code: 9301; Prime  
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## **Notice Concerning Introduction of Shareholder Benefits Program**

Mitsubishi Logistics Corporation (the “Company”) hereby announces that, at the Board of Directors meeting held on October 31, 2025, the Company resolved to introduce a shareholder benefits program.

### **1. Purpose of introduction of shareholder benefits program**

The Company has decided to introduce a shareholder benefits program to enhance the attractiveness of investing in the Company’s shares and to encourage more shareholders to hold the Company’s shares over the long term.

### **2. Overview of shareholder benefits program**

#### **(1) Eligible shareholders**

Shareholders who are listed on the Company’s shareholder register on March 31 each year and who have held 300 or more of the Company’s shares continuously for at least 1 year shall be eligible for the program.

However, for the first presentation only, on March 31, 2026, shareholders who are listed on the Company’s shareholder register and who hold 300 or more of the Company’s shares shall be eligible (regardless of the continuous holding period. They will receive benefits [1] or [3] in (2) below according to the number of shares held).

#### **(2) Details of shareholder benefits**

Eligible shareholders will receive electronic money according to the number of shares they hold and their continuous holding period. The measurement of the continuous holding period will begin on March 31, 2026.

Number of shares held	Continuous holding period	
	1 year or more but less than 3 years	3 years or more
300 shares or more but less than 1,500 shares	[1] Electronic money equivalent to 1,000 yen	[2] Electronic money equivalent to 1,500 yen
1,500 shares or more	[3] Electronic money equivalent to 6,000 yen	[4] Electronic money equivalent to 9,000 yen

(Notes)

1. A continuous holding period of “1 year or more but less than 3 years” means that, as of the relevant March 31, the shareholder has been listed under the same shareholder number in the Company’s shareholder register on March 31 and September 30 of each year, including the relevant date, for at least 3 but fewer than 7 consecutive times.
2. A continuous holding period of “3 years or more” means that, as of the relevant March 31, the shareholder has been listed under the same shareholder number in the Company’s shareholder register on March 31 and September 30 of each year, including the relevant date, for at least 7 consecutive times.
3. If, after becoming eligible for [1] or [2], a shareholder is listed as holding 1,500 or more of the Company’s shares as a result of additional purchases, the shareholder will continue to be eligible for [1] or [2] until the conditions in Note 1 are met and the shareholder becomes eligible for [3].
4. If, after becoming eligible for [4], a shareholder is no longer listed as holding 1,500 shares or more, the shareholder will lose eligibility for [4]. To reinstate eligibility for [4], the shareholder must meet the conditions of Note 2 while holding 1,500 or more of the Company’s shares.

### (3) Timing of presentation

The Company plans to notify eligible shareholders in writing in late June each year.

### (4) Other

Details of the shareholder benefits program will be published on the Company’s website.