November 4, 2025

To Whom It May Concern

Company name: Hino Motors, Ltd.
Representative: Satoshi Ogiso, President & CEO, Member of the Board of Directors,
(Code Number: 7205 TSE, Prime, NSE, Premier)
Contact Person: Makoto Iijima, General Manager, Corporate Communications Dept, Public Affairs Div.
Phone: (042)586-5494

Notice Concerning Change of Representative Directors

Hino Motors, Ltd. (the "Company") hereby announces that, at its Board of Directors meeting held on November 4, 2025, the Board of Directors has resolved the change of Representative Directors, as follows.

1. Reason for Change

This change of Representative Directors is due to the business integration with Mitsubishi Fuso Truck and Bus Corporation to be implemented in April 2026, resulting in the Company becoming a wholly-owned subsidiary of ARCHION Corporation, the new holding company. Under the new group management structure, the Company will carry out corporate transformation and promote business globally.

The Company will leverage the strengths of each individual under the management structure that places the right people in the right positions, and will aim for sustainable growth and maximization of group synergy based on the HINO Way values of "Integrity," "Contribution," and "Empathy" that the Company has cultivated.

2. Scheduled Date of Appointment

April 1, 2026

3. Details of Change

Name	New position	Current position
Satoshi Ogiso	ARCHION Corporation Member of the Board	President, Member of the Board of Directors
Satyakam Arya	President, Member of the Board of Directors	Managing Director & CEO, Daimler India Commercial Vehicles Pvt. Ltd.

4. Brief Career Summary of Newly Appointed Representative Director

Name (Date of birth)	Brief career summary		Number of shares owned (thousand shares)
Satyakam Arya (August 19, 1973)	Oct. 1995 Oct. 2004 Mar. 2005 Dec. 2007 Jan. 2009 Sep. 2014 Jul. 2016 Apr. 2017 Jul. 2017 Nov. 2018	Joined Maruti Suzuki India Ltd., Manager, Supply Chain Management Senior Manager, Purchasing, New Holland Tractors Project Manager, Renault Nissan Purchasing Organization Project Materials Head, Mahindra & Mahindra Ltd. Vice President, Global Procurement, Daimler India Commercial Vehicles Pvt. Ltd. Director, Head of Global Procurement, Daimler Trucks Asia President & CEO, PABCO Ltd. Director, Head of Customer Services, Daimler Trucks Asia Chairman of the Board, PABCO Ltd. Managing Director & CEO, Daimler India Commercial Vehicles Pvt. Ltd. (to present)	-

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