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November 5, 2025

To whom it may concern,

Company name: GUNZE LIMITED
Name of representative: Toshiyasu Saguchi, President and Representative Director
(Code No.: 3002, TSE Prime)
Location of the Head Office: 2-5 25 Umeda, Kita-ku, Osaka-shi
Inquiries: Junko Nakashima, Corporate Officer, General Manager, Corporate
(TEL. +81-6-6348-1314)

Notice Concerning Determination of Matters Related to Purchase of Treasury Shares

(Purchase of treasury shares pursuant to the provisions of Article 165, Paragraph 2 of the Companies Act)

The Company hereby announces that, at a meeting of the Board of Directors held on November 5, 2025, it has resolved the matters concerning the purchase of treasury shares pursuant to Article 156 of the Companies Act, as applied by replacing the relevant terms pursuant to the provisions of Article 165, Paragraph 3 of the same act. Details are as follows.

1. Reason for the purchase of treasury shares

The Company changed its shareholder return policy on May 14, 2025 to ensure stable and continuous return of profits to shareholders and sustainable enhancement of corporate values. The resolution to purchase treasury shares is based on this shareholder return policy.

2. Details of the purchase

(1) Type of shares to be purchased	The Company common shares
(2) Total number of shares to be purchased	Up to 1.4 million shares (4.05% of total outstanding shares)
(3) Total value of shares to be purchased	Up to 5 billion yen
(4) Purchase period	From November 6, 2025 to March 24, 2026

(Reference)

Status of treasury shares held as of September 30, 2025

Total number of outstanding shares (excluding treasury shares) 32,494,381 shares

Number of treasury shares 2,092,651 shares