

**Notice Regarding the Repurchase of Treasury Stock  
(in line with the Articles of Incorporation and pursuant to Article 459, Paragraph 1, of the  
Companies Act of Japan)**

**Tokyo, Japan, November 6, 2025**—ZACROS Corporation (the Company) announces that its Board of Directors resolved at a meeting on November 6, 2025, to repurchase the Company's treasury stock in line with the Company's Articles of Incorporation. That resolution encompassed the specific method of the repurchase pursuant to Article 459, Paragraph 1, of the Companies Act of Japan and Article 41 of the Company's Articles of Incorporation.

**1. Purpose of the Repurchase**

The Company will repurchase its treasury stock with the aim of implementing a flexible capital policy aligned with changes in its business environment.

**2. Details of the Repurchase**

The details of the resolution reached concerning the repurchase of treasury stock at the Board of Directors' meeting on November 6, 2025, are as follows:

- (1) Type of shares to be repurchased: common stock of the Company
- (2) Total number of shares to be repurchased: maximum of 1,820,000 shares (represents 2.5% of the total number of shares issued and outstanding, excluding treasury stock)
- (3) Total purchase price of shares to be acquired: maximum ¥2,000 million
- (4) Period of acquisition: November 7, 2025, to June 30, 2026
- (5) Method of acquisition: market purchase via the Tokyo Stock Exchange (based on the discretionary share repurchase trading agreement)

**Reference:**

Amount of treasury stock held as of September 30, 2025

Total number of shares issued and outstanding (excluding treasury stock): 72,489,828

Number of treasury shares: 4,581,212

(Note) As of October 1, 2025, a stock split was conducted at a ratio of 4 shares for every 1 share of common stock, and the number of shares listed above reflects this stock split.

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