



November 6, 2025

To whom it may concern

Corporate name: ONWARD HOLDINGS CO., LTD.
Representative: Michinobu Yasumoto
President and CEO
(Securities code: 8016 Prime Market of
Tokyo Stock Exchange)
Inquiries: Shohei Yoshida
Director
Finance, Accounting, Investor Relations
(TEL: +81-3-4512-1030)

Notice of Transfer of Non-Current Assets and Recording of Extraordinary Income (Gain on Sale of Non-Current Assets)

Onward Holdings Co., Ltd. (the “Company”) hereby announces that the meeting of its Board of Directors held today resolved on the transfer of non-current assets of its consolidated subsidiary. Details are as follows.

1. Reason for the transfer

The Company announced ONWARD VISION 2030, the Onward Group’s mid-to long-term management vision, in April 2021. As part of its efforts aimed at realizing the vision, the Company resolved to transfer the non-current assets to steadily streamline the assets owned by the Group and to accelerate DX investment in existing business and growth investment, including M&A.

2. Description of the asset transfer

Asset	Location and description of the asset	Current status
Chiyoda-ku land and buildings	2-20-3 Idabashi, Chiyoda-ku, Tokyo Land area (total): 694.24m ² Total building floor space: 3,713.90m ²	Offices

※ The gain on the transfer is expected to be approximately 3.2 billion yen, calculated by deducting the book value of 3.52 billion yen and various expenses related to the transfer from the transfer price of 6.73 billion yen.

3. Overview of the transferee

(1) Name	Nomura Real Estate Development Co., Ltd.
(2) Location	1-1-1 Shibaura, Minato-ku, Tokyo
(3) Title and name of representative	Daisaku Matsuo, President and Representative Director

※ There are no capital, personnel, or business relationships, nor any other matters that require reporting as related parties, between the transferee and the Company.

4. Overview of the consolidated subsidiary

(1) Name	ONWARD CORPORATE DESIGN CO., LTD.
(2) Location	2-10-10 Iidabashi, Chiyoda-ku, Tokyo
(3) Title and name of representative	Akira Murakami, President and Representative Director
(4) Business description	Entrusted with the planning, production, and sales of uniforms, sales promotion goods, menswear, jewelry, womenswear, sundries, and health-related products, the organizing and holding of special event sales, branding services, and consulting services related to store and office design, spatial utilization, and display design
(5) Paid-in capital	410 million yen

5. Schedule of the transfer

- | | |
|------------------------------------------|---------------------------|
| (1) Resolution by the Board of Directors | November 6, 2025 |
| (2) Conclusion of the agreement | November 6, 2025 |
| (3) Delivery of the property | February 2026 (scheduled) |

6. Future outlook

The Company will record the gain from the transfer of the non-current assets of approximately 3.2 billion yen as gain on sale of non-current assets in extraordinary income in the consolidated financial results for the fourth quarter of the fiscal year ending February 28, 2026.