

Translation

Notice: This is a translation of part of the original document in Japanese and is only for reference purposes. In the event of any discrepancies between this translated document and the original Japanese document, the latter shall prevail.



November 7, 2025

To whom it may concern:

Company name:	Seika Corporation
Representative:	Akihiko Sakurai, President and Chief Executive Officer (Code number: 8061; Prime Market, Tokyo Stock Exchange)
Contact:	Tatsuhiko Nojiri, Senior Executive Officer, Chief Secretary (Phone: +81-3-5221-7101)

**Notice Concerning Resignation of Director (Member of the Audit and Supervisory Committee) and Assumption of Office by Substitute Director (Member of the Audit and Supervisory Committee)**

Seika Corporation (the "Company") hereby announces that it was reported and information was shared and confirmed, at a meeting of the Board of Directors held on November 7, 2025, that a notice of resignation was submitted by the incumbent Director (Member of the Audit and Supervisory Committee) and that a person already appointed as a substitute Director (Member of the Audit and Supervisory Committee) would assume the position of Director (Member of the Audit and Supervisory Committee) accordingly.

The details are described below.

**1. Director scheduled to resign**

Name:	Yuko Shirai
Current position:	Director Serving as a Member of the Audit and Supervisory Committee (Outside)
Scheduled date of resignation:	November 30, 2025
Reasons for resignation:	For personal reasons

**2. Director scheduled to assume office**

Name:	Yasutaka Keno
Current position:	Substitute Director Serving as a Member of the Audit and Supervisory Committee (Outside) (already appointed at the General Meeting of Shareholders held on June 24, 2025)
Scheduled date of assumption of office:	November 30, 2025
Reasons for assumption of office:	To avoid a shortfall in the number of Directors Serving as Members of the Audit and Supervisory Committee prescribed by laws and regulations
Term of office:	Until the conclusion of the Annual General Meeting of Shareholders to be held in June 2026