November 7, 2025

To whom it may concern

Company name: COMSYS Holdings Corporation
Name of representative: Hiroshi Tanabe,
President, Representative Director
(Securities code: 1721; Prime Market of the Tokyo Stock Exchange)
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Notice Concerning Expansion of the Upper Acquisition Limit for Treasury Shares and Cancellation of Treasury Shares

(Acquisition of treasury shares pursuant to the provisions of the Articles of Incorporation as provided in Article 165, paragraph (2) of the Companies Act and cancellation of treasury shares pursuant to Article 178 of the Companies Act)

COMSYS Holdings Corporation (the "Company") resolved at its Board of Directors meeting held on May 9, 2025 to reacquire its own shares pursuant to Article 156 of the Companies Act of Japan, as applied mutatis mutandis pursuant to Article 165, paragraph (3) of the same Act. The Company hereby announces that, at its Board of Directors meeting held today, it resolved to expand the upper acquisition limit for treasury shares and on matters regarding the cancellation of its own shares pursuant to Article 178 of the Companies Act. Details are as follows.

1. Expansion of the upper acquisition limit for treasury shares

(1) Reasons for expanding the acquisition limit

This is to expand the total number of shares to be acquired and the total amount of share acquisition costs to improve capital efficiency and further enhance share returns.

(2) Details of changes in acquisition

Changes are underlined.

	Before changes (Resolution of the Board of Directors' meeting held on May 9, 2025)	After changes (Resolution of the Board of Directors' meeting held on November 7, 2025)
[1] Class of shares to be acquired	Common stock of the Company	Common stock of the Company
[2] Total number of shares to be acquired (Ratio to the total number of shares issued excluding treasury shares)	Up to <u>3,200,000 shares</u> (<u>2.72%</u>)	Up to <u>4,000,000 shares</u> (<u>3.43%</u>)
[3] Total amount of share acquisition costs	Up to <u>¥8,000,000,000</u>	Up to <u>¥10,000,000,000</u>
[4] Acquisition period	From May 12, 2025 to March 31, 2026	From May 12, 2025 to March 31, 2026
[5] Acquisition method	Market purchase on the Tokyo Stock Exchange	Market purchase on the Tokyo Stock Exchange

2. Cancellation of treasury shares

(1) Details of the cancellation

[1] Class of shares to be cancelled Common stock of the Company
[2] Number of shares to be cancelled 15,000,000 shares
(11.27% of the total number of shares issued before cancellation)
[3] Total number of shares issued after cancellation 118,000,000 shares
[4] Scheduled date of cancellation March 31, 2026

(Reference) Treasury shares held as of September 30, 2025

Number of shares issued	133,000,000 shares
Of which: number of shares issued excluding treasury shares	116,442,088 shares
Number of treasury shares	16,557,912 shares