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November 7, 2025

## Noevir Holdings Announces 2025 Consolidated Results (based on Japan GAAP)

Trade name: Noevir Holdings Co., Ltd.  
 Listing: Tokyo Stock Exchange, Prime Market (Securities Code: 4928)  
 URL: <https://www.noevirholdings.co.jp/>  
 Representative: Takashi Okura, President and CEO  
 Contact: Junya Baba, General Manager, Accounting  
 Tel. +81-78-303-5121  
 Annual General Meeting of Shareholders: December 9, 2025  
 Date of commencement of dividend payments: December 10, 2025  
 Submission of securities report: December 8, 2025  
 Supplemental materials for the financial results prepared: Yes  
 Results briefing for the reporting period held: Yes (for institutional investors and analysts)

(Amounts under one million yen have been rounded down)

### 1. Operating results for the fiscal year ended September 30, 2025 (October 1, 2024 to September 30, 2025)

#### (1) Consolidated operating results

(Millions of yen; percentage figures denote year-on-year change)

|                                      | Net sales |       | Operating income |         | Ordinary income |       | Net income attributable to owners of the parent |       |
|--------------------------------------|-----------|-------|------------------|---------|-----------------|-------|-------------------------------------------------|-------|
| Fiscal year ended September 30, 2025 | 64,724    | 1.4 % | 11,075           | (3.0) % | 11,774          | 1.6 % | 8,030                                           | 0.8 % |
| Fiscal year ended September 30, 2024 | 63,823    | 2.0 % | 11,423           | 3.6 %   | 11,594          | 2.6 % | 7,970                                           | 3.9 % |

Note: Comprehensive income:

Fiscal year ended September 30, 2025: 8,142 million yen [(2.1)%]

Fiscal year ended September 30, 2024: 8,319 million yen [1.2%]

|                                      | EPS (Yen) | Diluted EPS (Yen) | ROE (%) | Ordinary income/ Total assets (%) | Operating income/ Total sales (%) |
|--------------------------------------|-----------|-------------------|---------|-----------------------------------|-----------------------------------|
| Fiscal year ended September 30, 2025 | 235.10    | —                 | 15.0    | 15.4                              | 17.1                              |
| Fiscal year ended September 30, 2024 | 233.34    | —                 | 15.0    | 15.1                              | 17.9                              |

[Reference]

Equity in gain/losses of affiliated companies

Fiscal year ended September 30, 2025: — million yen

Fiscal year ended September 30, 2024: — million yen

#### (2) Consolidated financial position

(Millions of yen)

|                          | Total assets | Net assets | Equity ratio (%) | Net assets per share (Yen) |
|--------------------------|--------------|------------|------------------|----------------------------|
| As of September 30, 2025 | 76,492       | 54,209     | 70.3             | 1,574.17                   |
| As of September 30, 2024 | 76,471       | 53,906     | 69.9             | 1,565.68                   |

[Reference] Equity:

As of September 30, 2025: 53,767 million yen

As of September 30, 2024: 53,477 million yen

### (3) Consolidated cash flows

(Millions of yen)

|                                      | Cash flows from operating activities | Cash flows from investing activities | Cash flows from financing activities | Cash and cash equivalents, end of year |
|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|----------------------------------------|
| Fiscal year ended September 30, 2025 | 7,928                                | (2,417)                              | (7,924)                              | 26,723                                 |
| Fiscal year ended September 30, 2024 | 9,123                                | 1,525                                | (7,712)                              | 29,006                                 |

### 2. Cash dividends

|                                                  | Annual dividends (Yen) |             |             |          |        | Total dividend amount<br>(Millions of yen)<br>(Annual) | Payout ratio<br>(%)<br>(Consolidated) | Dividends/<br>Shareholders' equity (%)<br>(Consolidated) |
|--------------------------------------------------|------------------------|-------------|-------------|----------|--------|--------------------------------------------------------|---------------------------------------|----------------------------------------------------------|
|                                                  | 1st quarter            | 2nd quarter | 3rd quarter | Year-end | Total  |                                                        |                                       |                                                          |
| Fiscal year ended September 30, 2024             | —                      | 0.00        | —           | 225.00   | 225.00 | 7,685                                                  | 96.4                                  | 14.5                                                     |
| Fiscal year ended September 30, 2025             | —                      | 0.00        | —           | 230.00   | 230.00 | 7,855                                                  | 97.8                                  | 14.7                                                     |
| Fiscal year ending September 30, 2026 (forecast) | —                      | 0.00        | —           | 230.00   | 230.00 |                                                        | 95.8                                  |                                                          |

### 3. Consolidated earnings forecasts for the fiscal year ending September 30, 2026 (October 1, 2025 to September 30, 2026)

(Millions of yen; percentage figures denote year-on-year change)

|           | Net sales |      | Operating income |      | Ordinary income |      | Net income attributable to owners of the parent |      | EPS (Yen) |
|-----------|-----------|------|------------------|------|-----------------|------|-------------------------------------------------|------|-----------|
| Full year | 65,000    | 0.4% | 11,400           | 2.9% | 11,800          | 0.2% | 8,200                                           | 2.1% | 240.07    |

#### \* Notes

(1) Significant changes in the scope of consolidation during the period: None

(2) Changes in accounting policies, changes in accounting estimates, and restatement

1) Changes associated with revision in accounting standards: Yes

2) Other changes: None

3) Changes in accounting estimates: None

4) Restatement: None

(3) Shares outstanding (common stock)

1) Shares outstanding (including treasury stock)

As of September 30, 2025: 34,156,623

As of September 30, 2024: 34,156,623

2) Treasury shares outstanding

As of September 30, 2025: 416

As of September 30, 2024: 416

3) Average shares outstanding over quarter

Fiscal year ended September 30, 2025: 34,156,207

Fiscal year ended September 30, 2024: 34,156,316

Note: Please refer to “Note on per-share information” on page 20 of the Attached Material regarding the formula used to calculate earnings per share (consolidated).

\* Financial results reports are exempt from audit conducted by certified public accountants or an audit firm.

\* Explanation regarding the appropriate use of business performance forecasts

Forward-looking statements included in these materials, such as forecasts of business performance, are based on information known to the Company's management as of the time of writing, and reflect judgments believed to be reasonable on the basis of that information. There is, therefore, a possibility that actual business performance figures will differ substantially from our forecasts as a result of changes in the economic situation and other unforeseeable factors. Please refer to “(1) Operating results for the fiscal year ended September 30, 2025” under “1. Operating results and financial information” on page 4 of Attached Material.

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# 1. Operating results and financial information

## (1) Operating results for the fiscal year ended September 30, 2025

### 1) Consolidated operating results for the reporting fiscal period

#### <<Background>>

|                                  | Fiscal year ended<br>September 30, 2024 |            | Fiscal year ended<br>September 30, 2025 |            | Change<br>(Millions of yen) | Change<br>(%) |
|----------------------------------|-----------------------------------------|------------|-----------------------------------------|------------|-----------------------------|---------------|
|                                  | Net sales<br>(Millions of yen)          | % of Total | Net sales<br>(Millions of yen)          | % of Total |                             |               |
| Net sales                        | 63,823                                  | 100.0      | 64,724                                  | 100.0      | 901                         | 1.4           |
| Cosmetics                        | 49,761                                  | 78.0       | 50,525                                  | 78.1       | 763                         | 1.5           |
| Pharmaceuticals<br>& Health Food | 11,443                                  | 17.9       | 11,535                                  | 17.8       | 91                          | 0.8           |
| Other                            | 2,618                                   | 4.1        | 2,664                                   | 4.1        | 46                          | 1.8           |

|                                                       | Fiscal year ended<br>September 30, 2024 |                | Fiscal year ended<br>September 30, 2025 |                | Change<br>(Millions of yen) | Change<br>(%) |
|-------------------------------------------------------|-----------------------------------------|----------------|-----------------------------------------|----------------|-----------------------------|---------------|
|                                                       | Amount<br>(Millions of yen)             | % of Net sales | Amount<br>(Millions of yen)             | % of Net sales |                             |               |
| Operating income                                      | 11,423                                  | 17.9           | 11,075                                  | 17.1           | (347)                       | (3.0)         |
| Ordinary income                                       | 11,594                                  | 18.2           | 11,774                                  | 18.2           | 179                         | 1.6           |
| Net income<br>attributable to<br>owners of the parent | 7,970                                   | 12.5           | 8,030                                   | 12.4           | 60                          | 0.8           |

During fiscal 2025 (October 1, 2024 to September 30, 2025), economic trends remained uncertain, although some signs of gradual recovery were observed.

In this environment, the Company is working to realize the concept of its medium- to long-term strategy: “Realizing steady corporate growth by securing sustainability in every Group business segment.”

As a result, net sales for the fiscal year ended September 30, 2025 came to 64,724 million yen (up 1.4% year on year), operating income was 11,075 million yen (down 3.0%), ordinary income was 11,774 million yen (up 1.6%), and net income attributable to owners of the parent came to 8,030 million yen (up 0.8%). Notably, net income attributable to owners of the parent was a record high.

#### <<Segment results>>

##### (a) Cosmetics

(Millions of yen)

|                | Fiscal year ended<br>September 30, 2024 | Fiscal year ended<br>September 30, 2025 | Change<br>(Millions of yen) | Change<br>(%) |
|----------------|-----------------------------------------|-----------------------------------------|-----------------------------|---------------|
| Net sales      | 49,761                                  | 50,525                                  | 763                         | 1.5           |
| Segment income | 12,226                                  | 12,292                                  | 66                          | 0.5           |

Sales in the Cosmetics segment totaled 50,525 million yen (up 1.5% year on year), and segment income came to 12,292 million yen (up 0.5%).

##### (b) Pharmaceuticals & Health Food

(Millions of yen)

|                | Fiscal year ended<br>September 30, 2024 | Fiscal year ended<br>September 30, 2025 | Change<br>(Millions of yen) | Change<br>(%) |
|----------------|-----------------------------------------|-----------------------------------------|-----------------------------|---------------|
| Net sales      | 11,443                                  | 11,535                                  | 91                          | 0.8           |
| Segment income | 1,230                                   | 980                                     | (250)                       | (20.4)        |

Sales in the Pharmaceuticals & Health Food segment totaled 11,535 million yen (up 0.8% year on year), and segment income came to 980 million yen (down 20.4%).

(c) Other

(Millions of yen)

|                | Fiscal year ended<br>September 30, 2024 | Fiscal year ended<br>September 30, 2025 | Change<br>(Millions of yen) | Change<br>(%) |
|----------------|-----------------------------------------|-----------------------------------------|-----------------------------|---------------|
| Net sales      | 2,618                                   | 2,664                                   | 46                          | 1.8           |
| Segment income | 330                                     | 301                                     | (29)                        | (8.9)         |

Sales in the Other segment came to 2,664 million yen (up 1.8% year on year), and segment income came to 301 million yen (down 8.9%).

2) Forecast for the current fiscal year ending September 30, 2026

Although a gradual economic recovery is anticipated, the outlook is expected to remain uncertain due to factors such as the risk of downward pressure on consumer spending caused by rising prices.

In this environment, the Company will move forward aiming to realize the concept of its medium- to long-term strategy: “Realizing steady corporate growth by securing sustainability in every Group business segment.” With this aim in mind, the Company’s consolidated forecast for the fiscal year ending September 30, 2026 is for net sales of 65,000 million yen, operating income of 11,400 million yen, ordinary income of 11,800 million yen, and net income attributable to owners of the parent of 8,200 million yen.

## (2) Financial position as of September 30, 2025

### 1) Assets, liabilities and net assets

Total assets on a consolidated basis as of September 30, 2025 stood at 76,492 million yen, an increase of 21 million yen from the previous fiscal year-end. This was mainly due to increases in land of 1,417 million yen and notes and accounts receivable of 1,322 million yen, while there was a decrease in cash and deposits of 2,293 million yen.

Total liabilities came to 22,283 million yen, a decrease of 281 million yen from the previous fiscal year-end. This mainly reflected a decrease in net defined benefit liability of 547 million yen, while there was an increase in income tax payable of 322 million yen.

Net assets came to 54,209 million yen, an increase of 302 million yen from the previous fiscal year-end.

This was primarily attributable to an increase in retained earnings of 345 million yen, due to the payment of 7,685 million yen in dividends at the previous fiscal year-end, which was partly offset by net income attributable to owners of the parent of 8,030 million yen.

As a result, the equity ratio stood at 70.3%, up 0.4 percentage points from the previous fiscal year-end, and net assets per share stood at 1,574.17 yen, an increase of 8.48 yen.

### 2) Consolidated cash flows

Cash and cash equivalents (hereinafter, “cash”) on a consolidated basis as of September 30, 2025 stood at 26,723 million yen, a decrease of 2,283 million yen compared with the previous fiscal year-end.

The status of each cash flow together with the factors contributing to their increase or decrease for the fiscal year ended September 30, 2025 are presented as follows.

#### (Cash flows from operating activities)

Net cash provided by operating activities amounted to 7,928 million yen (compared with an inflow of 9,123 million yen in the previous fiscal year). The main item increasing cash was 11,879 million yen in income before income taxes, while the main item decreasing cash was 3,229 million yen in net income tax paid.

#### (Cash flows from investing activities)

Net cash used in investing activities came to 2,417 million yen (compared with an inflow of 1,525 million yen in the previous fiscal year). The principal cash outflow was 2,266 million yen for purchase of property, plant and equipment.

#### (Cash flows from financing activities)

Net cash used in financing activities came to 7,924 million yen (compared with an outflow of 7,712 million yen in the previous fiscal year). This was mainly due to the payment of 7,683 million yen in dividends.

## (3) Profit distribution/dividend payment for the reporting term and the current term

The Company regards profit distribution to shareholders as an important management issue. Therefore, its basic policy is to continue to pay dividends with a focus on returning profits to shareholders while ensuring the necessary reserves for business expansion in the medium and long term and a stronger management structure. For fiscal 2025 (ended September 30, 2025), based on the aforementioned policy, we plan to pay a year-end dividend of 230 yen per share, which is a 5 yen increase from our most recent dividend forecast. For the current fiscal year, ending September 30, 2026, we plan to pay a dividend of 230 yen per share.

## **2. Management strategy**

### **(1) Basic management policies and medium- to long-term strategy**

To achieve the concept underlying the Noevir Group's medium- to long-term strategy, "Realizing steady corporate growth by securing sustainability in every Group business segment," the Group will execute the following five policies:

1. Pursue innovation and continuous profit generation in the domestic market
2. Enhance our brand value
3. Accelerate efforts to diversify human resources and our corporate structure
4. Strengthen our competitiveness by stepping up the diversification of our R&D, production and logistics systems
5. Promote a management approach that is responsive to changes in the business environment

### **(2) Numerical targets and achievements**

Having positioned net sales, operating income and return on equity (ROE) as key management indicators, the Noevir Group aims to maximize its corporate value and enhance profitability.

### **(3) Key issues**

Although a gradual economic recovery is anticipated, the outlook is expected to remain uncertain due to factors such as the risk of downward pressure on consumer spending caused by rising prices.

In this environment, in order to respond to change and diversification in the markets for the Group's core Cosmetics and Pharmaceuticals & Health Food businesses, the Group recognizes that promoting its concept underlying the medium- to long-term strategy, "Realizing steady corporate growth by securing sustainability in every Group business segment" is an important priority.

## **3. Basic Approach to Selecting Accounting Principles**

For the foreseeable future, the Group plans to prepare consolidated financial statements based on generally accepted accounting principles in Japan. This policy takes into account factors such as the need to maintain comparability between the accounting periods of the consolidated financial statements and the fact that the Group has very little need to procure funds in overseas markets. Going forward, the Group plans to give due consideration to the adoption of international financial reporting standards (IFRS), taking into account conditions in Japan and overseas.

#### 4.Consolidated financial statements and notes

##### (1) Consolidated balance sheets

(Millions of yen)

|                                      | As of<br>September 30, 2024 | As of<br>September 30, 2025 |
|--------------------------------------|-----------------------------|-----------------------------|
| <b>ASSETS</b>                        |                             |                             |
| <b>Current assets</b>                |                             |                             |
| Cash and deposits                    | 29,223                      | 26,930                      |
| Notes and accounts receivable        | 10,788                      | 12,110                      |
| Merchandise and finished goods       | 6,307                       | 5,974                       |
| Work in progress                     | 112                         | 183                         |
| Raw materials and purchased supplies | 1,672                       | 1,525                       |
| Other                                | 2,049                       | 2,166                       |
| Allowance for doubtful accounts      | (5)                         | (7)                         |
| Total current assets                 | 50,148                      | 48,884                      |
| <b>Non-current assets</b>            |                             |                             |
| Property, plant and equipment        |                             |                             |
| Buildings and structures, net        | 4,597                       | 4,419                       |
| Equipment and vehicles, net          | 653                         | 547                         |
| Land                                 | 13,559                      | 14,976                      |
| Lease assets, net                    | 766                         | 686                         |
| Construction in progress             | 156                         | 545                         |
| Other, net                           | 174                         | 221                         |
| Total property, plant and equipment  | *1 19,907                   | *1 21,397                   |
| Intangible assets                    |                             |                             |
| Goodwill                             | 158                         | 125                         |
| Software                             | 108                         | 89                          |
| Other                                | 727                         | 969                         |
| Total intangible assets              | 994                         | 1,184                       |
| Investments and other assets         |                             |                             |
| Investment securities                | 3,112                       | 2,866                       |
| Deferred tax assets                  | 1,186                       | 1,070                       |
| Other                                | 1,141                       | 1,106                       |
| Allowance for doubtful accounts      | (18)                        | (17)                        |
| Total investments and other assets   | 5,421                       | 5,026                       |
| Total non-current assets             | 26,323                      | 27,608                      |
| <b>Total assets</b>                  | 76,471                      | 76,492                      |



(Millions of yen)

|                                                     | As of<br>September 30, 2024 | As of<br>September 30, 2025 |
|-----------------------------------------------------|-----------------------------|-----------------------------|
| <b>LIABILITIES</b>                                  |                             |                             |
| <b>Current liabilities</b>                          |                             |                             |
| Notes and accounts payable                          | 2,951                       | 3,240                       |
| Lease obligations                                   | 86                          | 85                          |
| Other accounts payable                              | 1,939                       | 2,160                       |
| Income tax payable                                  | 1,720                       | 2,043                       |
| Provision for bonuses                               | 97                          | 25                          |
| Other                                               | 2,527                       | 2,290                       |
| Total current liabilities                           | 9,323                       | 9,847                       |
| <b>Long-term liabilities</b>                        |                             |                             |
| Lease obligations                                   | 742                         | 657                         |
| Guarantee deposits received                         | 11,165                      | 10,751                      |
| Deferred tax liabilities                            | 658                         | 690                         |
| Net defined benefit liability                       | 557                         | 9                           |
| Other                                               | 119                         | 326                         |
| Total long-term liabilities                         | 13,241                      | 12,436                      |
| <b>Total liabilities</b>                            | 22,564                      | 22,283                      |
| <b>NET ASSETS</b>                                   |                             |                             |
| <b>Shareholders' equity</b>                         |                             |                             |
| Common stock                                        | 7,319                       | 7,319                       |
| Retained earnings                                   | 43,768                      | 44,113                      |
| Treasury stock                                      | (2)                         | (2)                         |
| Total shareholders' equity                          | 51,084                      | 51,429                      |
| <b>Accumulated other comprehensive income</b>       |                             |                             |
| Net unrealized gain on other securities             | 1,951                       | 1,751                       |
| Foreign currency translation adjustments            | 461                         | 585                         |
| Remeasurements of defined benefit plans, net of tax | (20)                        | —                           |
| Total accumulated other comprehensive income        | 2,392                       | 2,337                       |
| <b>Non-controlling interests</b>                    | 428                         | 441                         |
| <b>Total net assets</b>                             | 53,906                      | 54,209                      |
| <b>Total liabilities and net assets</b>             | 76,471                      | 76,492                      |

## (2) Consolidated statements of income and comprehensive income

## Consolidated statements of income

(Millions of yen)

|                                                             | Fiscal year ended<br>September 30, 2024 | Fiscal year ended<br>September 30, 2025 |
|-------------------------------------------------------------|-----------------------------------------|-----------------------------------------|
| <b>Net sales</b>                                            | 63,823                                  | <b>64,724</b>                           |
| <b>Cost of sales</b>                                        | 20,666                                  | <b>21,446</b>                           |
| <b>Gross profit</b>                                         | 43,156                                  | <b>43,278</b>                           |
| <b>Selling, general and administrative expenses</b>         |                                         |                                         |
| Sales commission                                            | 8,094                                   | <b>8,143</b>                            |
| Cost of sales                                               | 2,823                                   | <b>2,767</b>                            |
| Salaries and bonuses                                        | 6,360                                   | <b>6,483</b>                            |
| Accrued allowance for bonuses                               | 92                                      | <b>21</b>                               |
| Retirement benefits for employees                           | 348                                     | <b>348</b>                              |
| Other                                                       | 14,013                                  | <b>14,438</b>                           |
| Total                                                       | 31,733                                  | <b>32,202</b>                           |
| <b>Operating income</b>                                     | 11,423                                  | <b>11,075</b>                           |
| <b>Non-operating income</b>                                 |                                         |                                         |
| Interest income                                             | 50                                      | <b>94</b>                               |
| Dividend income                                             | 26                                      | <b>32</b>                               |
| Gain on currency translation                                | —                                       | <b>48</b>                               |
| Rental income                                               | 24                                      | <b>34</b>                               |
| Insurance claim income                                      | 2                                       | <b>200</b>                              |
| Dividend income of insurance                                | 29                                      | <b>94</b>                               |
| Compensation for damages received                           | 5                                       | <b>105</b>                              |
| Other                                                       | 61                                      | <b>91</b>                               |
| Total                                                       | 200                                     | <b>702</b>                              |
| <b>Non-operating expenses</b>                               |                                         |                                         |
| Loss on currency translation                                | 24                                      | <b>—</b>                                |
| Other                                                       | 4                                       | <b>3</b>                                |
| Total                                                       | 29                                      | <b>3</b>                                |
| <b>Ordinary income</b>                                      | 11,594                                  | <b>11,774</b>                           |
| <b>Extraordinary income</b>                                 |                                         |                                         |
| Gain on sale of non-current assets                          | 25                                      | <b>22</b>                               |
| Gain on revision of retirement benefit plan                 | —                                       | <b>85</b>                               |
| Total                                                       | 25                                      | <b>108</b>                              |
| <b>Extraordinary losses</b>                                 |                                         |                                         |
| Loss on disposal of non-current assets                      | 0                                       | <b>3</b>                                |
| Total                                                       | 0                                       | <b>3</b>                                |
| <b>Income before income taxes</b>                           | 11,619                                  | <b>11,879</b>                           |
| <b>Income taxes – basic</b>                                 | 3,203                                   | <b>3,497</b>                            |
| <b>Income taxes – deferred</b>                              | 327                                     | <b>192</b>                              |
| <b>Total</b>                                                | 3,530                                   | <b>3,690</b>                            |
| <b>Net income</b>                                           | 8,088                                   | <b>8,189</b>                            |
| <b>Net income attributable to non-controlling interests</b> | 118                                     | <b>159</b>                              |
| <b>Net income attributable to owners of the parent</b>      | 7,970                                   | <b>8,030</b>                            |

Consolidated statements of comprehensive income

(Millions of yen)

|                                                                | Fiscal year ended<br>September 30, 2024 | Fiscal year ended<br>September 30, 2025 |
|----------------------------------------------------------------|-----------------------------------------|-----------------------------------------|
| <b>Net income</b>                                              | 8,088                                   | <b>8,189</b>                            |
| <b>Other comprehensive income</b>                              |                                         |                                         |
| Net unrealized gain on other securities                        | 343                                     | <b>(199)</b>                            |
| Foreign currency translation adjustments                       | (98)                                    | <b>132</b>                              |
| Remeasurements of defined benefit plans, net of tax            | (14)                                    | <b>20</b>                               |
| Total                                                          | 231                                     | <b>(46)</b>                             |
| <b>Comprehensive income</b>                                    | 8,319                                   | <b>8,142</b>                            |
| (Breakdown)                                                    |                                         |                                         |
| Comprehensive income attributable to owners of the parent      | 8,202                                   | <b>7,974</b>                            |
| Comprehensive income attributable to non-controlling interests | 116                                     | <b>168</b>                              |

## (3) Consolidated changes to equity

Fiscal year ended (September 30, 2024)

(Millions of yen)

|                                                                     | Shareholders' equity |                   |                |                            |
|---------------------------------------------------------------------|----------------------|-------------------|----------------|----------------------------|
|                                                                     | Common stock         | Retained earnings | Treasury stock | Total shareholders' equity |
| Balance at beginning of the year                                    | 7,319                | 43,312            | (1)            | 50,629                     |
| Changes during the reporting period                                 |                      |                   |                |                            |
| Distribution of dividends from retained earnings                    |                      | (7,514)           |                | (7,514)                    |
| Net income attributable to owners of the parent                     |                      | 7,970             |                | 7,970                      |
| Purchase of treasury stock                                          |                      |                   | (0)            | (0)                        |
| Changes during the reporting period, excluding shareholders' equity |                      |                   |                |                            |
| Total changes during the period                                     | —                    | 455               | (0)            | 454                        |
| Balance at end of the year                                          | 7,319                | 43,768            | (2)            | 51,084                     |

|                                                                     | Accumulated other comprehensive income  |                                          |                                         |                                              | Non-controlling interests | Total net assets |
|---------------------------------------------------------------------|-----------------------------------------|------------------------------------------|-----------------------------------------|----------------------------------------------|---------------------------|------------------|
|                                                                     | Net unrealized gain on other securities | Foreign currency translation adjustments | Remeasurements of defined benefit plans | Total accumulated other comprehensive income |                           |                  |
| Balance at beginning of the year                                    | 1,607                                   | 558                                      | (5)                                     | 2,160                                        | 415                       | 53,205           |
| Changes during the reporting period                                 |                                         |                                          |                                         |                                              |                           |                  |
| Distribution of dividends from retained earnings                    |                                         |                                          |                                         |                                              |                           | (7,514)          |
| Net income attributable to owners of the parent                     |                                         |                                          |                                         |                                              |                           | 7,970            |
| Purchase of treasury stock                                          |                                         |                                          |                                         |                                              |                           | (0)              |
| Changes during the reporting period, excluding shareholders' equity | 343                                     | (96)                                     | (14)                                    | 232                                          | 13                        | 246              |
| Total changes during the period                                     | 343                                     | (96)                                     | (14)                                    | 232                                          | 13                        | 701              |
| Balance at end of the year                                          | 1,951                                   | 461                                      | (20)                                    | 2,392                                        | 428                       | 53,906           |

Fiscal year ended (September 30, 2025)

(Millions of yen)

|                                                                     | Shareholders' equity |                   |                |                            |
|---------------------------------------------------------------------|----------------------|-------------------|----------------|----------------------------|
|                                                                     | Common stock         | Retained earnings | Treasury stock | Total shareholders' equity |
| Balance at beginning of the year                                    | 7,319                | 43,768            | (2)            | 51,084                     |
| Changes during the reporting period                                 |                      |                   |                |                            |
| Distribution of dividends from retained earnings                    |                      | (7,685)           |                | (7,685)                    |
| Net income attributable to owners of the parent                     |                      | 8,030             |                | 8,030                      |
| Changes during the reporting period, excluding shareholders' equity |                      |                   |                |                            |
| Total changes during the period                                     | —                    | 345               | —              | 345                        |
| Balance at end of the year                                          | 7,319                | 44,113            | (2)            | 51,429                     |

|                                                                     | Accumulated other comprehensive income  |                                          |                                         |                                              | Non-controlling interests | Total net assets |
|---------------------------------------------------------------------|-----------------------------------------|------------------------------------------|-----------------------------------------|----------------------------------------------|---------------------------|------------------|
|                                                                     | Net unrealized gain on other securities | Foreign currency translation adjustments | Remeasurements of defined benefit plans | Total accumulated other comprehensive income |                           |                  |
| Balance at beginning of the year                                    | 1,951                                   | 461                                      | (20)                                    | 2,392                                        | 428                       | 53,906           |
| Changes during the reporting period                                 |                                         |                                          |                                         |                                              |                           |                  |
| Distribution of dividends from retained earnings                    |                                         |                                          |                                         |                                              |                           | (7,685)          |
| Net income attributable to owners of the parent                     |                                         |                                          |                                         |                                              |                           | 8,030            |
| Changes during the reporting period, excluding shareholders' equity | (199)                                   | 124                                      | 20                                      | (55)                                         | 12                        | (42)             |
| Total changes during the period                                     | (199)                                   | 124                                      | 20                                      | (55)                                         | 12                        | 302              |
| Balance at end of the year                                          | 1,751                                   | 585                                      | —                                       | 2,337                                        | 441                       | 54,209           |

## (4) Consolidated statements of cash flows

(Millions of yen)

|                                                                                        | Fiscal year ended<br>September 30, 2024 | Fiscal year ended<br>September 30, 2025 |
|----------------------------------------------------------------------------------------|-----------------------------------------|-----------------------------------------|
| <b>Cash flows from operating activities</b>                                            |                                         |                                         |
| Income before income taxes                                                             | 11,619                                  | 11,879                                  |
| Depreciation                                                                           | 977                                     | 832                                     |
| Amortization of goodwill                                                               | 32                                      | 33                                      |
| Increase (decrease) in allowance for doubtful accounts                                 | (1)                                     | (0)                                     |
| Increase (decrease) in provision for bonuses                                           | (0)                                     | (71)                                    |
| Increase (decrease) in net defined benefit asset and liability                         | 22                                      | (462)                                   |
| Increase (decrease) in accounts payable due to transition to a retirement benefit plan | (828)                                   | 304                                     |
| Interest and dividends received                                                        | (76)                                    | (126)                                   |
| Loss (gain) on currency translation                                                    | 7                                       | (32)                                    |
| Loss (gain) on sales of disposal of non-current assets                                 | (24)                                    | (19)                                    |
| Gain on revision of retirement benefit plan                                            | —                                       | (85)                                    |
| Decrease (increase) in trade receivables                                               | (298)                                   | (1,298)                                 |
| Decrease (increase) in inventories                                                     | 46                                      | 439                                     |
| Increase (decrease) in trade payables                                                  | 50                                      | 276                                     |
| Increase (decrease) in guarantee deposits                                              | (418)                                   | (413)                                   |
| Other                                                                                  | 104                                     | (168)                                   |
| Subtotal                                                                               | 11,213                                  | 11,088                                  |
| Interest and dividends received                                                        | 70                                      | 69                                      |
| Income tax (paid) refunded                                                             | (2,161)                                 | (3,229)                                 |
| Net cash provided by (used in) operating activities                                    | 9,123                                   | 7,928                                   |
| <b>Cash flows from investing activities</b>                                            |                                         |                                         |
| Expenditure for deposit to time deposits                                               | (217)                                   | (207)                                   |
| Proceeds from withdrawal of time deposits                                              | 2,717                                   | 217                                     |
| Purchase of securities                                                                 | —                                       | (19,985)                                |
| Proceeds from redemption of securities                                                 | —                                       | 20,038                                  |
| Purchase of investment securities                                                      | (1)                                     | (1)                                     |
| Purchase of property, plant and equipment                                              | (626)                                   | (2,266)                                 |
| Proceeds from sale of property, plant and equipment                                    | 37                                      | 40                                      |
| Purchase of intangible assets                                                          | (384)                                   | (252)                                   |
| Net cash provided by (used in) investing activities                                    | 1,525                                   | (2,417)                                 |
| <b>Cash flows from financing activities</b>                                            |                                         |                                         |
| Purchase of treasury stock                                                             | (0)                                     | —                                       |
| Cash dividends paid                                                                    | (7,522)                                 | (7,683)                                 |
| Cash dividends paid to non-controlling interests                                       | (102)                                   | (155)                                   |
| Other                                                                                  | (86)                                    | (85)                                    |
| Net cash provided by (used in) financing activities                                    | (7,712)                                 | (7,924)                                 |
| <b>Effects of exchange rate changes on cash and cash equivalents</b>                   | (96)                                    | 130                                     |
| <b>Net change in cash and cash equivalents</b>                                         | 2,840                                   | (2,283)                                 |
| <b>Cash and cash equivalents, beginning of the period</b>                              | 26,166                                  | 29,006                                  |
| <b>Cash and cash equivalents, end of the period</b>                                    | 29,006                                  | 26,723                                  |

(5) Notes to consolidated financial statements

**(Note on assumptions for going concern)**

Not applicable

**(Note on changes in accounting policies)**

(Application of “Accounting Standard for Current Income Taxes,” etc.)

The Company has applied the “Accounting Standard for Current Income Taxes” (Accounting Standards Board of Japan (ASBJ) Statement No. 27, October 28, 2022; hereinafter, the “Revised Accounting Standard of 2022”) and other relevant standards and guidance from the beginning of the fiscal year ended September 30, 2025.

With regard to revisions to categories for recording current income taxes (taxation on other comprehensive income), the Company complies with the transitional treatment stipulated in the proviso of paragraph 20-3 of the Revised Accounting Standard of 2022 and the transitional treatment stipulated in the proviso of paragraph 65-2 (2) of the “Guidance on Accounting Standard for Tax Effect Accounting” (ASBJ Guidance No. 28, October 28, 2022; hereinafter, the “Revised Guidance of 2022”). These changes in accounting policies have no effect on the consolidated financial statements.

In addition, since the beginning of the fiscal year ended September 30, 2025, the Revised Guidance of 2022 has also been applied to the amendments related to the review of accounting treatment in the consolidated financial statements when profits or losses arising from the sale of subsidiary shares, etc. between consolidated companies are deferred for tax purposes. These changes in accounting policies have been applied retroactively, and the consolidated financial statements for the previous fiscal year reflect the retroactively applied changes. These changes in accounting policies have no effect on the consolidated financial statements for the previous fiscal year.

**(Note on change in presentation method)**

(Consolidated Statements of income)

In the fiscal year ended September 30, 2024, insurance claim income was included in other under non-operating income. In the fiscal year ended September 30, 2025, insurance claim income was reported as a separate item under non-operating income because of an increase in its monetary importance. The consolidated statement of income for the fiscal year ended September 30, 2024 has been restated to reflect this change in presentation method.

As a result, other of 64 million yen, which was previously shown under non-operating income on the consolidated statement of income for the fiscal year ended September 30, 2024, has been restated as insurance claim income of 2 million yen and other of 61 million yen under non-operating income.

**(Note on consolidated balance sheets)**

\*1. Accumulated depreciation of property, plant and equipment is as follows.

|                                                              | (Millions of yen)           |                             |
|--------------------------------------------------------------|-----------------------------|-----------------------------|
|                                                              | As of<br>September 30, 2024 | As of<br>September 30, 2025 |
| Accumulated depreciation of<br>property, plant and equipment | 31,866                      | 32,097                      |

**(Note on segment information, etc.)**

(Segment information)

**1) Reportable segments**

The Company's reportable segments are the subject of regular management review, for the purposes of decision-making for resource allocation and performance evaluation by the Board of Directors, in as much as financial information relating to individual units of the Company are available.

The Group engages principally in the manufacture and marketing of cosmetics, pharmaceuticals and health foods, as well as operating other businesses including apparel- and aviation-related businesses.

The Group's business activities are based on strategies tailored to the changing and diversifying market environment.

Accordingly, the Group has the following three reportable segments, comprising business segments based on the products handled by the Group.

The Cosmetics segment manufactures and markets cosmetics products.

In the Pharmaceuticals & Health Food segment, the Company manufactures and sells pharmaceuticals and food products.

In the Other segment, we mainly operate apparel-businesses, purchase and sale of aircraft and vessels, aviation-related operations, pilot training operations and others.

**2) Method for calculating sales, income and loss, assets, liabilities and other item amounts in each reporting segment**

The accounting procedure for reporting business segments is largely the same as described in Basis for Presentation of Consolidated Financial Reports, which was disclosed in the latest securities report (submitted December 9, 2024).

Reportable segment income figures are on an operating income basis. Internal rates of return and transfer within the Group are based on the actual market price.



3) Information concerning sales, income and loss, assets, liabilities and other item amounts in each reporting segment and revenue breakdown information

Consolidated results for fiscal 2024 (October 1, 2023 to September 30, 2024)

|                                                                           |           |                                     |       |        |                        | (Millions of yen)                                                             |
|---------------------------------------------------------------------------|-----------|-------------------------------------|-------|--------|------------------------|-------------------------------------------------------------------------------|
|                                                                           | Cosmetics | Pharmaceuticals<br>&<br>Health Food | Other | Total  | Adjustment<br>(Note 1) | Amounts<br>included in<br>consolidated<br>statements of<br>income<br>(Note 2) |
| Net sales                                                                 |           |                                     |       |        |                        |                                                                               |
| Revenue from contracts<br>with customers                                  | 49,761    | 11,443                              | 2,530 | 63,735 | —                      | 63,735                                                                        |
| Other revenue                                                             | —         | —                                   | 88    | 88     | —                      | 88                                                                            |
| Sales, external                                                           | 49,761    | 11,443                              | 2,618 | 63,823 | —                      | 63,823                                                                        |
| Intersegment sales                                                        | —         | —                                   | 275   | 275    | (275)                  | —                                                                             |
| Total                                                                     | 49,761    | 11,443                              | 2,893 | 64,098 | (275)                  | 63,823                                                                        |
| Segment income                                                            | 12,226    | 1,230                               | 330   | 13,788 | (2,365)                | 11,423                                                                        |
| Segment assets                                                            | 50,654    | 15,629                              | 2,703 | 68,987 | 7,484                  | 76,471                                                                        |
| Other items                                                               |           |                                     |       |        |                        |                                                                               |
| Depreciation                                                              | 568       | 298                                 | 110   | 977    | (0)                    | 977                                                                           |
| Amortization<br>of goodwill                                               | 0         | 0                                   | 31    | 32     | —                      | 32                                                                            |
| Increases of<br>property, plant<br>and equipment<br>and intangible assets | 828       | 141                                 | 66    | 1,036  | —                      | 1,036                                                                         |

(Note 1) Adjustments are as follows.

- 1) Intersegment eliminations totaling 508 million yen and unallocated corporate expenses totaling (2,873) million yen have been included in the segment income adjustment totaling (2,365) million yen. Corporate expenses refer to parent company administration costs which do not come under any reportable segments.
- 2) The segment income adjustment is for assets of the entire Company that are not allocated to each reportable segment. Assets of the entire Company are primarily the Company's financial assets (cash and cash equivalents, investment securities, etc.) that do not belong to reporting segments and assets related to administrative divisions.
- 3) The depreciation adjustment is for the depreciation of assets related to elimination/corporate.

(Note 2) Segment income or loss refers to operating income as reported in the consolidated statements of income, after adjustment.

Consolidated results for fiscal 2025 (October 1, 2024 to September 30, 2025)

(Millions of yen)

|                                                                           | Cosmetics | Pharmaceuticals<br>&<br>Health Food | Other | Total  | Adjustment<br>(Note 1) | Amounts<br>included in<br>consolidated<br>statements of<br>income<br>(Note 2) |
|---------------------------------------------------------------------------|-----------|-------------------------------------|-------|--------|------------------------|-------------------------------------------------------------------------------|
| Net sales                                                                 |           |                                     |       |        |                        |                                                                               |
| Revenue from contracts<br>with customers                                  | 50,525    | 11,535                              | 2,570 | 64,631 | —                      | 64,631                                                                        |
| Other revenue                                                             | —         | —                                   | 93    | 93     | —                      | 93                                                                            |
| Sales, external                                                           | 50,525    | 11,535                              | 2,664 | 64,724 | —                      | 64,724                                                                        |
| Intersegment sales                                                        | —         | —                                   | 266   | 266    | (266)                  | —                                                                             |
| Total                                                                     | 50,525    | 11,535                              | 2,930 | 64,991 | (266)                  | 64,724                                                                        |
| Segment income                                                            | 12,292    | 980                                 | 301   | 13,573 | (2,498)                | 11,075                                                                        |
| Segment assets                                                            | 50,423    | 14,333                              | 2,489 | 67,246 | 9,246                  | 76,492                                                                        |
| Other items                                                               |           |                                     |       |        |                        |                                                                               |
| Depreciation                                                              | 511       | 281                                 | 39    | 832    | —                      | 832                                                                           |
| Amortization<br>of goodwill                                               | 0         | 2                                   | 31    | 33     | —                      | 33                                                                            |
| Increases of<br>property, plant<br>and equipment<br>and intangible assets | 2,209     | 340                                 | 5     | 2,555  | —                      | 2,555                                                                         |

(Note 1) Adjustments are as follows.

- 1) Intersegment eliminations totaling 452 million yen and unallocated corporate expenses totaling (2,950) million yen have been included in the segment income adjustment totaling (2,498) million yen. Corporate expenses refer to parent company administration costs which do not come under any reportable segments.
- 2) The segment income adjustment is for assets of the entire Company that are not allocated to each reportable segment. Assets of the entire Company are primarily the Company's financial assets (cash and cash equivalents, investment securities, etc.) that do not belong to reporting segments and assets related to administrative divisions.
- 3) The depreciation adjustment is for the depreciation of assets related to elimination/corporate.

(Note 2) Segment income refers to operating income as reported in the consolidated statements of income, after adjustment.

(Impairment loss for non-current assets by reportable segment)

Not applicable

(Amortization and unamortized balance of goodwill for each reportable segment)

Previous fiscal year (October 1, 2023 to September 30, 2024)

(Millions of yen)

|                                   | Cosmetics | Pharmaceuticals<br>&<br>Health Food | Other | Elimination/<br>corporate (total) | Total |
|-----------------------------------|-----------|-------------------------------------|-------|-----------------------------------|-------|
| Balance at the end of<br>the year | 0         | 10                                  | 147   | —                                 | 158   |

(Note) Amortization of goodwill is omitted because similar information is disclosed in Segment Information.

Reporting fiscal year (October 1, 2024 to September 30, 2025)

(Millions of yen)

|                                   | Cosmetics | Pharmaceuticals<br>&<br>Health Food | Other | Elimination/<br>corporate (total) | Total |
|-----------------------------------|-----------|-------------------------------------|-------|-----------------------------------|-------|
| Balance at the end of<br>the year | 0         | 8                                   | 116   | —                                 | 125   |

(Note) Amortization of goodwill is omitted because similar information is disclosed in Segment Information.

(Information about gain on bargain purchase for each reportable segment)

Not applicable

(Note on per-share information)

(Yen)

|                      | Fiscal year ended<br>September 30, 2024 | Fiscal year ended<br>September 30, 2025 |
|----------------------|-----------------------------------------|-----------------------------------------|
| Net assets per share | 1,565.68                                | 1,574.17                                |
| Net income per share | 233.34                                  | 235.10                                  |

Notes: 1. Diluted income per share is not disclosed since there were no potentially dilutive shares.  
2. The basis for calculation of net assets per share is as follows.

| Item                                                                                                 | As of<br>September 30, 2024 | As of<br>September 30, 2025 |
|------------------------------------------------------------------------------------------------------|-----------------------------|-----------------------------|
| Total net assets (millions of yen)                                                                   | 53,906                      | 54,209                      |
| Amount deducted from total net assets (millions of yen)                                              | 428                         | 441                         |
| (Of which, non-controlling interests) (millions of yen)                                              | (428)                       | (441)                       |
| Net assets at the end of the period attributable to common stock (millions of yen)                   | 53,477                      | 53,767                      |
| Number of common shares at the fiscal year-end used for calculation of net assets per share (shares) | 34,156,207                  | 34,156,207                  |

3. The basis for calculation of net income per share is as follows.

| Item                                                               | Fiscal year ended<br>September 30, 2024 | Fiscal year ended<br>September 30, 2025 |
|--------------------------------------------------------------------|-----------------------------------------|-----------------------------------------|
| Net income attributable to owners of the parent (millions of yen)  | 7,970                                   | 8,030                                   |
| Amount not attributable to ordinary shareholders (millions of yen) | —                                       | —                                       |
| Net income attributable to owners of the parent (millions of yen)  | 7,970                                   | 8,030                                   |
| Average number of common shares for the period (shares)            | 34,156,316                              | 34,156,207                              |

(Note on important subsequent events)

Not applicable