

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



November 10, 2025

Company name: RHEON AUTOMATIC MACHINERY CO., LTD.
Representative: Mikio Kobayashi, President & C.E.O.
(Securities Code: 6272;
Tokyo Stock Exchange Prime Market)
Inquiries: Tadao Fukuda, Managing Operating Officer
(Telephone: +81-28-665-1111)

**Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock
Incentives for the Employee Shareholding Association and Partial Forfeiture**

RHEON AUTOMATIC MACHINERY CO., LTD. (the “Company”) hereby announces that it completed payment procedures today as outlined below for the disposal of treasury shares as restricted stock incentives for the Employee Shareholding Association, which was resolved at its Board of Directors meeting held on July 11, 2025.

The Company also announces changes in the number of shares subject to disposal and the total disposal amount from the initial plan due to partial forfeiture.

For more details about this matter, please refer to the “Notice Regarding Disposal of Treasury Shares as Restricted Stock Incentives for the Employee Shareholding Association” released on July 11, 2025.

1. Overview of disposal of treasury shares (Changes are underlined.)

	After change	Before change
(1) Date of disposal	November 10, 2025	November 10, 2025
(2) Class and number of shares subject to disposal	<u>72,237</u> shares of common stock of the Company	<u>79,497</u> shares of common stock of the Company
(3) Disposal price	1,230 yen per share	1,230 yen per share
(4) Total disposal amount	<u>88,851,510</u> yen	<u>97,781,310</u> yen
(5) Method of allotment (scheduled allottee)	Third-party allotment (Rheon Automatic Machinery Employee Shareholding Association: <u>72,237</u> shares)	Third-party allotment (Rheon Automatic Machinery Employee Shareholding Association: <u>79,497</u> shares)

2. Reason for the changes

The changes in the number of shares subject to disposal and the total disposal amount have been made as the number of employees who agree to the Employee Shareholding Association Restricted Stock Incentive Plan has been determined.