

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



November 11, 2025

To whom it may concern:

Company name: Ohashi Technica, Inc.  
Representative: Masaya Hirose, President and CEO  
Securities code: 7628; Tokyo Stock Exchange Prime Market  
Contact: Masato Hori, Director; General Manager of  
Corporate Planning Division  
Telephone: +81-3-5404-4420

### **Notice Regarding Addition to Dividend Policy (Progressive Dividends)**

Ohashi Technica, Inc. (the “Company”) hereby announces that it has resolved, at the meeting of the Board of Directors held on November 11, 2025, to include a progressive dividend framework in its dividend policy, as described below.

#### 1. Reason for change

The Company regards the enhancement of corporate value over the medium to long term and the appropriate return of profits to shareholders as key management priorities. The Company has strived to ensure efficient operation with due consideration given to capital costs and pursued proactive investments to drive future business growth, while working to strengthen sustainable and consistent shareholder returns. As a result, it has maintained or increased its dividends without any reductions for the past 15 years since fiscal year 2010.

Taking into account its performance forecasts and financial outlook comprehensively, combined with its record of dividend payments to date, the Company has decided to include a progressive dividend framework in its dividend policy to further demonstrate its commitment to enhancing shareholder returns.

#### 2. Details of change (Revised sections are underlined.)

- DOE (Dividend on equity) Target of 2.8% or higher
- Payout ratio Target of 35.0% or higher
- As a rule, a progressive dividend framework is applied\*

\* Under this framework, dividends per share will in principle be maintained or increased, and not reduced.

#### 3. Effective date

The revised policy will be applied starting with the year-end dividend for the fiscal year ending March 31, 2026 (to be paid in June 2026).

End