

Company name: Mitsui Chemicals, Inc.
 HASHIMOTO Osamu,
 Name of representative: Representative Director and President
 (Securities code: 4183 :Prime Market)
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Notice Regarding Stock Split and Revision of Dividend Forecast in conjunction with the Stock Split

Mitsui Chemicals, Inc. (Tokyo: 4183; President & CEO: HASHIMOTO Osamu; the “Company”) hereby announces that its Board of Directors resolved to conduct a stock split and revise the dividend forecast in conjunction with the stock split today, as outlined below.

1. Stock Split

(1) Purpose of the stock split

The stock split is intended to expand the Company’s investor base with a more affordable environment for investors by lowering the investment unit price of its shares.

(2) Details of the stock split

① Method of the stock split

The Company will conduct a two-for-one stock split of its common shares held by shareholders listed or recorded in the final shareholder registry on the record date, December 31, 2025 (effectively, December 30, 2025, as the administrator of shareholder registry will be closed on December 31, 2025).

② Number of Shares to be increased by the stock split

Total number of issued shares before the stock split	200,843,815 shares
Number of shares to be increased by the stock split	200,843,815 shares
Total number of issued shares after the stock split	401,687,630 shares

(*Note: There will be no change to the total number of shares authorized to be issued, which remains at 600,000,000 shares.)

(3) Schedule of the stock split

Public notice date of the record date (scheduled)	December 16, 2025
Record date	December 31, 2025
Effective date	January 1, 2026

(4) Others

① The amount of capital

There will be no change in the amount of the stated capital as a result of the stock split.

② Adjustment to the maximum number of shares granted as restricted stock compensation

At the 26th Annual General Meeting of Shareholders held on June 27, 2023, it was approved that the total number of common shares of the Company to be issued or disposed of as restricted stock compensation to the Company’s directors (excluding outside directors "eligible directors") shall be up to 190,000 shares per year. It was also approved that, in the event of a stock split (including gratis allotment), such total number shall be adjusted within a reasonable range. Based on this approval, the Company will adjust the maximum

number of shares for issuance or disposal to eligible directors effective January 1, 2026.

2. Revision of Dividend Forecast

In conjunction with the stock split, the Company has revised the year-end dividend forecast for the fiscal year ending March 2026, which was previously announced on May 13, 2025, as follows. This revision is due to a stock split, and there is no effective change from the previous forecast.

	Annual Dividend (JPY)		
	2nd Quarter-End (Interim)	Year-End	Total
Previous Forecast (Announced May 13, 2025)	75	75	150
Revised Forecast * (Pre-Split Basis)	75	37.5 (75)	— (150)
Actual results for Previous Fiscal Year (Fiscal year ended March 31, 2025)	75	75	150

* The interim dividend with a record date of September 30, 2025, will be paid based on the number of shares outstanding before the stock split.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.