



November 13, 2025

To whom it may concern:

| | |
|----------------|--|
| Company Name | Value HR Co., Ltd. |
| Representative | President and CEO Michio Fujita (Code No: 6078, TSE Prime Market) |
| Contact | Executive Vice President Gentaro Fujita (TEL: +81-3-6380-1300) |

**Notice Regarding Resolution on Acquisition of Treasury Shares
(Acquisition of Treasury Shares Pursuant to Articles of Incorporation
under Article 165.2 of the Companies Act)**

At the Board of Directors meeting held on November 13, 2025, the Company resolved to acquire its own shares pursuant to Article 156 of the Companies Act, as applied mutatis mutandis under Article 165, Paragraph 3 of the same Act. We hereby announce the details as follows.

Details

1. Reason for the Acquisition of Treasury Shares

We regard increasing shareholder value as an important management priority. Treasury share acquisitions will be carried out flexibly, considering our business model, financial position, and share price levels, especially when our performance is not sufficiently reflected in the market.

2. Details of the Acquisition

| | | |
|-----|---|---|
| (1) | Class of shares to be acquired | Common stock of the company |
| (2) | Maximum Number of Shares to Be Acquired | Up to 700,000 shares (2.62% of the total number of shares outstanding excluding treasury shares) |
| (3) | Total Acquisition Cost of Shares | Up to ¥1.0 billion |
| (4) | Acquisition Period | From November 14, 2025 to March 31, 2026 |
| (5) | Method of Share Acquisition | Market purchase on the Tokyo Stock Exchange |

(Reference) Status of Treasury Shares as of November 13, 2025

| | |
|--|-------------------|
| Total number of shares issued (excluding treasury shares) | 26,707,444 shares |
| Number of treasury shares | 686,756 shares |

End