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November 13, 2025

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Representative: Representative Director  
President and CEO Nobuo Hayasaka  
Securities Code: 285A, TSE Prime  
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## **Notice Regarding Compliance with Continued Listing Criteria**

On December 18, 2024, the Company submitted its "Plan for Compliance with Continued Listing Criteria" (the "Plan") and disclosed the contents therein. The Company has received a "Status of Compliance with Continued Listing Criteria (Distribution Criteria)" from Tokyo Stock Exchange, Inc. ("Tokyo Stock Exchange"), and has confirmed that it complies with the criteria for continued listing on the Prime Market as of September 30, 2025.

### **1. The Company's progress towards compliance with continued listing criteria**

The Company's status of compliance with the criteria for continued listing on the Prime Market is shown in the table below; while the Company's ratio of tradable shares did not comply with the criteria, as of September 30, 2025, the Company has confirmed that it complies with all of the criteria for continued listing on the Prime Market.

		Number of shareholders	Number of tradable shares (units)	Market capitalization of tradable shares	Ratio of tradable shares
Status of the Company	At the time of listing on December 18, 2024	—	—	—	28.09%
	As of March 31, 2025	75,244	1,607,717	359.0 billion yen	29.81%
	As of September 30, 2025	64,624	1,950,169	571.8 billion yen	36.13%
Criteria for continued listing on Prime Market		800	20,000	10.0 billion yen	35%
Status of compliance		Compliant	Compliant	Compliant	Compliant

Note: The Company's compliance status is based on the distribution status of the Company's stock certificates, etc. that the Tokyo Stock Exchange is aware of as of the record date.

### **2. Efforts to comply with continued listing criteria and evaluation of said efforts**

As a result of various efforts to comply with the criteria for continued listing on the Prime Market based on the Plan, as of the end of September 2025, the Company has achieved compliance with the criteria for continued listing regarding its ratio of tradable shares.

Through improved profitability, the Company will strive to achieve sustainable growth, enhance corporate value, and meet the expectations of more investors.