

November 14, 2025

Company name: artience Co., Ltd.
 Name of representative: Satoru Takashima, President and Representative Director
 (Securities code: 4634; Tokyo Stock Exchange Prime Market)
 Inquiries: Hiroyuki Hamada, Vice President and Director and General Manager of General Affairs Department
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Notice Regarding Change of Officers

artience Co., Ltd. (the “Company”) hereby announces that, at a meeting of the Board of Directors held on November 14, 2025, the Company informally approved the appointment of officers, etc. The appointment of candidates in the planned officer personnel change is scheduled to be submitted to the 188th General Meeting of Shareholders to be held on late March 2026. Details are as follows.

1. Personnel change in Directors

(1) New Candidates for Directors (as of date of the 188th General Meeting of Shareholders)

Name	New position	Current position
Yoshimoto Nakajima	Director in charge of Quality Assurance, Production, Environment, Sustainability, Purchasing and Logistics	Operating Officer concurrently serving as Director and Factory Manager of Kawagoe Factory, TOYOCEM CO., LTD.
Megumi Tsukamoto	Outside Director	-

*Please see page 2 for brief biographies of the new candidates for directors.

(2) Retirement of Directors (as of date of the 188th General Meeting of Shareholders)

Name	New position	Current position
Tetsuaki Sato	Corporate Advisor in charge of special mission	Director in charge of Quality Assurance, Production, Environment, Sustainability, Purchasing and Logistics
Keiko Kimura	-	Outside Director Audit & Supervisory Committee member

(3) New Candidate for Director who will be Audit & Supervisory Committee Member (as of date of the 188th General Meeting of Shareholders)

Name	New position	Current position
Noriko Kosugi	Outside Director Audit & Supervisory Committee member	Outside Director

Reference: Profiles of the New Candidates for Directors

Name: Yoshimoto Nakajima

Date of birth: June 4, 1968

Summary of work history:

Apr. 1992 Joined the Company

Apr. 2016 General Manager of Can Coating Technology Department of Polymer & Coating R&D Division, TOYOCEM CO., LTD.

Apr. 2020 General Manager of Packaging & Industrial Materials Sales Division, TOYOCEM CO., LTD.

Mar. 2021 Operating Officer of the Company (to present)

Mar. 2022 Director and Factory Manager of Kawagoe Factory, TOYOCEM CO., LTD. (to present)

Name: Megumi Tsukamoto

Date of birth: June 9, 1962

Summary of work history:

Apr. 1985 Joined IBM Japan, Ltd.

Jul. 1997 Seconded to Japan Association of Corporate Executives

Aug. 1999 Returned as Government and Regulatory Affairs, IBM Japan, Ltd.

Apr. 2003 Asia Pacific Leader, Intellectual Property & Standard Policy Team, IBM Corporation
Governmental Programs

Executive, Government and Regulatory Affairs, IBM Japan, Ltd.

Oct. 2008 Global Leadership Team Member, IBM Corporation Governmental Programs

General Manager, Government and Regulatory Affairs, IBM Japan, Ltd.

Nov. 2015 Operating Director; Director, Global Government and Corporate Affairs Japan, Caterpillar Japan, Ltd.

Dec. 2017 Representative Operating Director; Director, Global Government and Corporate Affairs Japan, Caterpillar Japan LLC

Apr. 2020 Executive Director, Niigata University (to present)

Mar. 2023 Outside Director, AUCNET INC. (to present)

Jun. 2023 Outside Director, TAKASAGO INTERNATIONAL CORPORATION (to present)