



November 14, 2025

To Whom It May Concern

Company Name: SPACE CO., LTD.  
Name of Representative: Yasuhiro Sasaki, Representative Director, President  
(Code: 9622, TSE Prime Market)  
Contact: Nobuyuki Matsuo, Director, Managing Executive Officer, Head of Business Administration Headquarters  
(E-mail: ir\_info\_en@space-tokyo.co.jp)

## Notice of Changes in Officers and Executive Officers and Organizational Changes

SPACE CO., LTD. (the “Company”) hereby announces that at its Board of Directors meeting held on November 14, 2025, the Company resolved to make the following changes in its officers and Executive Officers and organizational changes.

### 1. Changes in Officers (as of January 1, 2026)

Name	New Title	Current Title
Fujio Hayashi	Director	Chairman of the Board
Nobuyuki Matsuo	Director, Managing Executive Officer, Head of Corporate Management Headquarters	Director, Managing Executive Officer, Head of Business Administration Headquarters

### 2. Changes in Executive Officers (as of January 1, 2026)

Name	New Title	Current Title
Kazuyuki Ohashi	Senior Executive Officer, Head of Tokyo Headquarters	Executive Officer, Head of Tokyo Headquarters
Takumi Sawa	Senior Executive Officer, Head of Fukuoka Headquarters	Executive Officer, Head of Fukuoka Headquarters
Hiraku Hatakeyama	Executive Officer, Head of Commercial Environment Planning & Design Labs.	Head of Commercial Environment Planning & Design Labs.

### 3. Organizational Changes (as of January 1, 2026)

As businesses and functions continue to diversify and become more complex, the Company will establish a new Strategic Planning Office under the direct control of the President. It will also shift to a supervisory headquarters structure comprising the Corporate Management Headquarters and the Sales Supervisory Headquarters for the purpose of both speeding up strategic decision-making and improving operational efficiency. Under this structure, we will strengthen the system for planning and executing business strategies and optimize company-wide business operations.

\* For information on the organizational changes, please refer to the attached materials.

# SPACE CO., LTD. Organizational Chart

As of January 1, 2026

