

November 18, 2025

Company name: PLAID, Inc.
 Representative: Kenta Kurahashi
 Representative Director and CEO
 (Code No.: 4165, TSE Growth)
 Contact: Yusuke Takahashi
 Executive Officer and VP of Finance
 (TEL: +81-3-4405-7597)

Notice of Change in the Accounting Period (the Last Day of the Business Year) and Amendment to Articles of Incorporation

PLAID, Inc. (the "Company") hereby announces that at a meeting of the Board of Directors held today, the Company resolved to submit the proposal regarding the change of the fiscal year-end and the partial amendment to the Articles of Incorporation to the 14th Ordinary General Meeting of Shareholders scheduled to be held on December 18, 2025.

1. Reason for changing the fiscal year end (the last day of the business year)

Our fiscal year is currently set as a one-year period from October 1 to September 30 of the following year. However, we propose changing our fiscal year to a one-year period from January 1 to December 31 of each year. This change aims to mitigate the impact of seasonal factors on performance, such as sales, improve operational efficiency, and enhance management transparency by appropriately disclosing business results and other management performance.

Furthermore, we have determined that implementing this change to the fiscal year-end as early as possible will contribute to enhancing corporate value. Therefore, we will submit this proposal to the 14th Ordinary General Meeting of Shareholders.

2. Details of the change in accounting period

| | |
|---------|-------------------------|
| Current | September 30 every year |
| Revised | December 31 every year |

(Notes) The 15th fiscal period, which is the transitional period due to the change in the fiscal year end, will be a 15-month period from October 1, 2025 to December 31, 2026. Domestic consolidated subsidiaries will also undergo the same change in their fiscal year end.

3. Amendments to part of the company's Articles of Incorporation

(1) Reasons for the Amendment to the Articles of Incorporation

Due to a change in the fiscal year-end (the last day of the business year), the timing for convening the ordinary general meeting of shareholders will be changed to March of each year, the record date for the Ordinary General Meeting of Shareholders will be changed to December 31 of each year, and the record date for interim dividends will be changed to June 30 of each year. Furthermore, as a transitional measure related to the change in the business year, the 15th business year will be a 15-month period from October 1, 2025 to December 31, 2026, and therefore, a supplementary provision will be added.

(2) Details of the Amendment to the Articles of Incorporation

The details of the changes are as follows.

(changes underlined)

| Current | Revised |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Article 11 (Convocation)</p> <p>1. The Company's Ordinary General Meeting of Shareholders shall be convened in <u>December</u> each year. Extraordinary shareholders' meetings shall be convened as necessary.</p> <p>2. The Company may hold a shareholders' meeting without a fixed location when the Board of Directors determines that holding a meeting at a fixed location is inappropriate in light of shareholders' interests due to the spread of infectious diseases, the occurrence of natural disasters, or other similar circumstances.</p> <p>Article 12 (Record Date for Ordinary General Meeting of Shareholders)</p> <p>The record date for voting rights at the Company's regular shareholders' meeting shall be <u>September 30</u> of each year.</p> <p>Article 40 (Fiscal Year)</p> <p>The Company's fiscal year shall be one period per year, from <u>October 1</u> to <u>September 30</u> of the following year.</p> <p>Article 42 (Record Date for Dividend Distribution)</p> <p>1. The record date for the Company's year-end dividend shall be <u>September 30</u> of each year.</p> <p>2. The record date for the Company's interim dividend shall be <u>March 31</u> of each year.</p> <p>3. In addition to the preceding two paragraphs, dividends may be distributed by setting a record date.</p> <p>Supplementary Provisions</p> <p>(Newly Established)</p> | <p>Article 11 (Convocation)</p> <p>1. The Company's Ordinary General Meeting of Shareholders shall be convened in <u>March</u> each year. Extraordinary shareholders' meetings shall be convened as necessary.</p> <p>2. The Company may hold a shareholders' meeting without a fixed location when the Board of Directors determines that holding a meeting at a fixed location is inappropriate in light of shareholders' interests due to the spread of infectious diseases, the occurrence of natural disasters, or other similar circumstances.</p> <p>Article 12 (Record Date for Ordinary General Meeting of Shareholders)</p> <p>The record date for voting rights at the Company's regular shareholders' meeting shall be <u>December 31</u> of each year.</p> <p>Article 40 (Fiscal Year)</p> <p>The Company's fiscal year shall be one period per year, from <u>January 1</u> to <u>December 31</u> of the same year.</p> <p>Article 42 (Record Date for Dividend Distribution)</p> <p>1. The record date for the Company's year-end dividend shall be <u>December 31</u> of each year.</p> <p>2. The record date for the Company's interim dividend shall be <u>June 30</u> of each year.</p> <p>3. In addition to the preceding two paragraphs, dividends may be paid upon setting a record date.</p> <p>Supplementary Provisions</p> <p><u>Article 1 (Transitional Measures Concerning the Fiscal Year)</u></p> <p><u>Notwithstanding the provisions of Article 40 (Fiscal Year), the 15th fiscal year shall be from October 1, 2025, to December 31, 2026. This Supplementary Provision shall be deleted after the end of the 15th fiscal year.</u></p> <p><u>Article 2 (Transitional Measures Concerning Term of Office of Directors)</u></p> <p><u>Notwithstanding the provisions of Article 20 (Term of Office), the term of office of directors elected at the 14th Ordinary General Meeting of Shareholders held on December 18, 2025, shall extend until the conclusion of the Ordinary General Meeting of Shareholders concerning the 15th fiscal year. This</u></p> |

| | |
|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | <p><u>Supplementary Provision shall be deleted after the conclusion of the Regular General Meeting of Shareholders concerning the 15th fiscal year.</u></p> <p><u>Article 3 (Transitional Measures Concerning the Term of Office of the Accounting Auditor)</u></p> <p><u>Notwithstanding the provisions of Article 38 (Term of Office of Accounting Auditors), the term of office of the accounting auditors elected at the 14th Ordinary General Meeting of Shareholders held on December 18, 2025, shall extend until the conclusion of the Ordinary General Meeting of Shareholders for the 15th fiscal year. This Supplementary Provision shall be deleted after the conclusion of the Ordinary General Meeting of Shareholders for the 15th fiscal year.</u></p> |
|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

(3)Schedule

Date of Ordinary General Meeting of Shareholders : December 18, 2025(planned)

Effective date of amendments to Articles of Incorporation : December 18, 2025(planned)

4. Outlook

The change to the fiscal year-end date is conditional upon the approval of the "Amendment to the Articles of Incorporation" at the 14th Ordinary General Meeting of Shareholders, scheduled to be held on December 18, 2025. For information regarding the performance forecast for the 15th fiscal year, please refer to the "Notice Regarding Revision of Full-Year Consolidated Earnings Forecast Due to Fiscal Year-End Change" dated November 18, 2025.