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November 21, 2025

Company Name: CTS Co., Ltd.
Taizo, Yokoshima
Name of representative: Representative Director
President & Executive Officer
(Code number: 4345, TSE Prime Market)
Ren, Yokoshima
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**Notice Concerning Determination of Matters Related to Acquisition of Own Shares
(Acquisition of Own Shares Under the Provisions of the Articles of Incorporation Pursuant to
the Provisions of Article 165, Paragraph (2) of the Companies Act)**

We hereby announce that at the Board of Directors meeting held today, we resolved matters concerning the acquisition of treasury stock pursuant to Article 156 of the Companies Act, as applied by substitution under Article 165, Paragraph 3 of the same Act, as follows.

Details

1. Reason for the acquisition of treasury shares

To execute a flexible capital policy in response to changes in the business environment and to improve capital efficiency.

2. Details of the Acquisition of Shares

(1) Type of shares to be purchased	Common shares of the Company
(2) Total number of shares to be purchased	50,000 shares (maximum) (Ratio to total shares issued (excluding treasury shares): 0.12%)
(3) Total share purchase amount	50,000,000 yen (maximum)
(4) Purchase period	From December 1, 2025, to December 30, 2025
(5) Acquisition method	Market purchases, including off-auction treasury stock repurchases on the Tokyo Stock Exchange (ToSTNeT-3)
(6) Other	All decisions necessary for this treasury share acquisition are delegated to the President and CEO.

(Reference) Treasury share holdings as of October 31, 2025

Total number of outstanding shares (excluding treasury shares)	42,000,000 shares
Number of treasury shares	686,876 shares

End