

November 27, 2025

FOR IMMEDIATE RELEASE

Company: Kasumigaseki Capital Co., Ltd.
Representative: Koshiro Komoto
President & CEO
(Securities code: 3498; TSE Prime Market)
Contact: Kazunari Hirose
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Notice Concerning New Executive Structure

Kasumigaseki Capital Co., Ltd. ("KC") announces that it has resolved, at the 14th Annual General Meeting of Shareholders and the meetings of the Board of Directors and Board of Corporate Auditors, all held today, to appoint a new executive structure as follows.

New executive structure (as of November 27, 2025)

• Directors

Director and Chairman	Hiroyuki Ogawa	
Representative Director, President and CEO	Koshiro Komoto	
Director, Deputy President and CFO	Kazunari Hirose	
Director, Deputy President and COO	Ryo Sugimoto	
Director, Deputy President and COO	Hidekazu Ogata	
Director and Senior Executive Officer	Yoshihisa Furukawa	(new appointment)
Director and Senior Executive Officer	Eisuke Suga	(new appointment)
Director and Senior Executive Officer	Hidetaka Shitara	(new appointment)
Director and Senior Executive Officer	Tatsuo Higuchi	(new appointment)
Outside Director	Masahiko Hara	
Outside Director	Shogo Hayakawa	
Outside Director	Yasuto Hamanishi	(new appointment)
Outside Director	Ryoko Munetsugu	(new appointment)

• **Directors who are Audit & Supervisory Board Members**

Outside Director (Full-time Audit & Supervisory Board Member)	Toshio Sasaki
Outside Director (Audit & Supervisory Board Member)	Chifumi Toda
Outside Director (Audit & Supervisory Board Member)	Ayumi Fukuhara
Outside Director (Audit & Supervisory Board Member)	Yuichiro Munakata
Outside Director (Audit & Supervisory Board Member)	Masayuki Kobayashi
Outside Director (Audit & Supervisory Board Member)	Kanako Tajiri (new appointment)

* Outside Directors Masahiko Hara, Yasuto Hamanishi, Ryoko Munetsugu, Outside Director (Full-Time Audit & Supervisory Board Member) Toshio Sasaki, and Outside Directors (Audit & Supervisory Board Members) Chifumi Toda, Yuichiro Munakata and Masayuki Kobayashi are independent directors in accordance with TSE regulations.

Reference: New executive profiles

Name:	Yoshihisa Furukawa
Date of Birth:	July 12, 1982
Biography	
Apr. 2005	Joined Funai Consulting Incorporated
Nov. 2008	Joined Japan Real Estate Institute
Apr. 2015	Joined Nippon Building Fund Management Ltd.
Jul. 2017	Joined FIRST BROTHERS Co., Ltd.
May 2018	Joined Kasumigaseki Capital Co., Ltd.
Mar. 2019	Appointed Director of Investment Department at Kasumigaseki Capital Co., Ltd.
Oct. 2020	Appointed Executive Officer of Kasumigaseki Capital Co., Ltd. Head of Asset Consulting Division (currently the Lifestyle Asset Business Division) (current position)
Aug. 2021	Appointed Representative Director of Kasumigaseki Asset Management Co., Ltd.
Sep. 2022	Appointed Representative Director of KC-Welfare Co., Ltd. (current position)
Nov. 2025	Appointed Director and Senior Executive Officer of Kasumigaseki Capital Co., Ltd. (current position)

Name: Eisuke Suga
 Date of Birth: March 5, 1980
 Biography
 Apr. 2003 Joined Nikko Cordial Securities Inc.
 (currently SMBC Nikko Securities Inc.)
 Apr. 2005 Joined ZECS Co., Ltd.
 Apr. 2009 Joined Mitsui Fudosan Frontier REIT Management Inc.
 Jan. 2016 Joined Sumitomo Mitsui Finance and Leasing Co., Ltd.
 Sep. 2018 Joined Kasumigaseki Capital Co., Ltd.
 Jun. 2020 Appointed General Manager of Strategic Investment Department at
 Kasumigaseki Capital Co., Ltd.
 Mar. 2021 Appointed Executive Officer of Kasumigaseki Capital Co., Ltd.
 Apr. 2022 Appointed General Manager of Fund Arrangement Department (currently
 Alternative Investment Division) at Kasumigaseki Capital Co., Ltd.
 (current position)
 Aug. 2024 Appointed Director of Kasumigaseki Capital (Thailand) (current position)
 Sep. 2024 Appointed Director of PT. Kasumigaseki Development Indonesia
 (current position)
 Nov. 2025 Appointed Director and Senior Executive Officer of Kasumigaseki Capital
 Co., Ltd. (current position)

Name: Hidetaka Shitara
 Date of Birth: May 18, 1980
 Biography
 Apr. 2003 Joined Aozora Bank, Ltd.
 Apr. 2018 Seconded to AZ-Star Co., Ltd.
 Oct. 2019 Joined Kasumigaseki Capital Co., Ltd.
 Jun. 2020 Appointed General Manager of Finance Department at Kasumigaseki
 Capital Co., Ltd.
 Oct. 2020 Appointed Executive Officer of Kasumigaseki Capital Co., Ltd.
 Sep. 2023 Appointed Head of Finance Division at Kasumigaseki Capital Co., Ltd.
 (current position)
 Nov. 2023 Appointed Representative Director and Chairman of Sendai 89ERS Co.,
 Ltd. (current position)
 Jul. 2024 Appointed Representative Director of Le Camion Asset Management Co.,
 Ltd. (current position)
 Nov. 2025 Appointed Director and Senior Executive Officer of Kasumigaseki Capital
 Co., Ltd. (current position)

Name: Tatsuo Higuchi

Date of Birth: July 10, 1984

Biography

Apr. 2008 Joined Mitsui Fudosan Co., Ltd.

Mar. 2020 Joined Kasumigaseki Capital Co., Ltd.

Mar. 2021 Appointed General Manager of Project Management Department at Kasumigaseki Capital Co., Ltd.

Mar. 2022 Appointed Executive Officer of Kasumigaseki Capital Co., Ltd.

Sep. 2024 Appointed General Manager of Real Estate and Development Division at Kasumigaseki Capital Co., Ltd. (current position)

Nov. 2025 Appointed Director and Senior Executive Officer of Kasumigaseki Capital Co., Ltd. (current position)

Name: Yasuto Hamanishi

Date of Birth: October 11, 1959

Biography

Apr. 1984 Joined The Industrial Bank of Japan, Ltd. (currently Mizuho Bank, Ltd.)

Apr. 2012 Appointed Executive Officer, Head of Global Investment Marketing Group, and Head of Global Capital Marketing at Mizuho Securities Co., Ltd.

Apr. 2015 Appointed Managing Executive Officer overseeing investment banking business management for Domestic Sales Department at Mizuho Securities Co., Ltd.

Apr. 2017 Appointed Managing Executive Officer of Mizuho Financial Group, Inc. Appointed Senior Managing Executive Officer, Head of Global Investment Banking, Head of Investment Banking Division and Head of Products Division at Mizuho Securities Co., Ltd.

May 2018 Appointed Outside Director of Mizuho Securities USA

Apr. 2019 Appointed Senior Managing Executive Officer and Head of Global Investment Banking Division at Mizuho Securities Co., Ltd.

Apr. 2021 Appointed Managing Executive Officer of Mizuho Financial Group, Inc. Appointed Executive Vice President and Executive Officer (overseeing sales) of Mizuho Securities Co., Ltd.

Apr. 2022 Appointed Officer of Mizuho Securities Co., Ltd.

Jul. 2022 Appointed Director (Audit & Supervisory Committee Member) of Simplex Holdings, Inc. (current position)

Nov. 2025 Appointed Outside Director of Kasumigaseki Capital Co., Ltd. (current position)

Name:	Ryoko Munetsugu
Date of Birth:	January 18, 1978
Biography	
Apr. 2000	Joined Noevir Co., Ltd.
Feb. 2005	Joined Recruit Co., Ltd.
Mar. 2015	Established NEWGENE Co. ,Ltd. and appointed Representative Director & President (current position)
Apr. 2015	Seconded to Recruit Holdings Co., Ltd. Appointed Director of Recruit Staffing Co., Ltd. Appointed Director of Staff Service Holdings Co., Ltd.
Apr. 2016	Appointed Director of Recruit Sumai Company Ltd. Appointed Director of Recruit Communications Co., Ltd. Appointed Director of Recruit Management Solutions Co., Ltd.
Jan. 2017	Appointed Director of NIJIBOX Co., Ltd.
Apr. 2017	Appointed Executive Officer of Staff Service Holdings Co., Ltd. Appointed Representative Director and President of Staff Service Office Management Co., Ltd.
Jun. 2017	Appointed Outside Director of CDG Co., Ltd.
Jan. 2018	Appointed Director and Executive Officer of Staff Service Holdings Co., Ltd.
Nov. 2018	Appointed Director of Kamix Paper Solution Company (current position)
May 2025	Appointed Outside Director of Neo Career Co., Ltd. (current position)
Nov. 2025	Appointed Outside Director of Kasumigaseki Capital Co., Ltd. (current position)

Name: Kanako Tajiri
Date of Birth: January 5, 1981
Biography
Dec. 2008 Registered with Daini Tokyo Bar Association and joined Mori Hamada
(currently Mori Hamada & Matsumoto)
Jul. 2014 Seconded to Deposit Insurance Corporation of Japan
Jan. 2020 Appointed as a counsel at Mori Hamada
(currently Mori Hamada & Matsumoto)
Nov. 2021 Appointed Outside Corporate Auditor of Digital Data Solution Inc.
Sep. 2022 Appointed Outside Director (Audit & Supervisory Committee Member) of
Digital Data Solution Inc.
Apr. 2023 Appointed Outside Corporate Auditor of Nadia Corporation
Jan. 2024 Appointed as partner at Mori Hamada (currently Mori Hamada &
Matsumoto) (current position)
Apr. 2025 Appointed Outside Director of GENDA Inc. (current position)
Jun. 2025 Appointed Outside Director (Audit & Supervisory Committee Member) of
Hakudo Co., Ltd. (current position)
Nov. 2025 Appointed Outside Director (Audit & Supervisory Committee Member) of
Kasumigaseki Capital Co., Ltd. (current position)

End

Contact for inquiries regarding this notice
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