



November 27, 2025

Company name: JINS HOLDINGS Inc.  
(Code number: 3046, TSE Prime Market)  
Representative: Ryo Tanaka, Representative Director,  
President and COO  
Contact: Motoaki Nakatani, Managing Executive  
Officer and CFO  
Phone: +81-3-6890-4800

### Notice Concerning Personnel Changes

JINS HOLDINGS Inc. (the "Company") hereby announces that, at the meeting of the Board of Directors held today, it resolved to implement personnel changes as described below.

#### 1. Changes to Representative Directors (effective November 27, 2025)

New title	Name	Former title
Representative Director, Chairman and CEO	Hitoshi Tanaka	President and CEO
Representative Director, President and COO	Ryo Tanaka	Director, Executive Vice President and COO

#### 2. Changes to Executive Officers (effective December 1, 2025)

New title	Name	Former title
Senior Managing Executive Officer	Yasuhiro Hayashi	Managing Executive Officer
Executive Officer	Motoaki Nakatani	Managing Executive Officer
Executive Officer	Katsumi Kubota	Managing Executive Officer

#### 3. (Reference) Group Executive Structure as of December 1, 2025

Name	Title
Hitoshi Tanaka	Representative Director, Chairman and Chief Executive Officer (CEO)
Ryo Tanaka	Representative Director, President, Executive Officer, Chief Operating Officer (COO) President and Representative Director, JINS Inc.
Yasuhiro Hayashi	Senior Managing Executive Officer, Global Head of Sales/Operation/Digital Vice President, JINS Inc.
Maki Ube	Managing Executive Officer, Head of China & Hong Kong Business/General Manager, JINS SHANGHAI CO., LTD.
Ming-Chi Chiou	Managing Executive Officer, Head of Taiwan Business/General Manager, JINS TAIWAN CO., LTD.
Shinichiro Matsuda	Managing Executive Officer, Head of Technology
Motoaki Nakatani	Executive Officer, Head of Global Alliance & Strategy, and Head of IR Office
Katsumi Kubota	Executive Officer, Head of U.S. Business/Secretary, JINS Eyewear US, Inc.
Mikiya Yamawaki	Executive Officer, Global Head of Governance/Representative for overseas subsidiaries <sup>(*)</sup>
Hiroyuki Kondo	Executive Officer, Global Head of HR/Administration/New Business
Yukinori Arakawa	Executive Officer, Asia Region CFO
Shingo Kobayashi	Executive Officer, Head of Philippines Business

(\*) JINS SHANGHAI CO., LTD. Chairman/JINS TAIWAN CO., LTD. Chairman/JINS US Holdings, Inc. Director CEO/

JINS Eyewear US, Inc. Director President/JINS CAYMAN Limited Director CEO/

JINS ASIA HOLDINGS Limited Director CEO/JINS Hong Kong LIMITED Director CEO/JINS Vietnam Co., Ltd. President/

JINS Philippines Inc. President