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December 1, 2025

To Whom It May Concern

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## **Notice Concerning Personnel Changes to Executive Officers**

We hereby announce the following personnel changes to Executive Officers.

### **1. Changes as of January 1, 2026**

Name	Responsibilities after Transfer	Responsibilities before Transfer
Akihiro Tamura	Executive Officer Senior General Manager of Film Div., Monozukuri Headquarters and General Manager of Film R&D Dept., Monozukuri Headquarters and General Manager of Core Technology R&D Dept., Monozukuri Headquarters	Executive Officer Senior General Manager of Film Div., Monozukuri Headquarters and General Manager of Film R&D Dept., Monozukuri Headquarters
Hiroaki Wakayama	Executive Officer Senior General Manager of Compound Div.	Executive Officer Senior General Manager of Compound Div. and General Manager of R&D Center