



December 2, 2025

To Whom It May Concern

Company Name	Milbon Co., Ltd.
Representative	Hidenori Sakashita, President and CEO
(Code Number: 4919 - Tokyo Stock Exchange, Prime Market)	
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Notice Regarding Passing and Change in Audit and Supervisory Board Member

Milbon Co., Ltd. (the “Company”) hereby announces with deep regret that its Audit and Supervisory Board Member, Mr. Takashi Hirano, passed away on December 2, 2025. Consequently, his position as Audit and Supervisory Board Member was vacated on the same day. The Company expresses its sincere appreciation for his contributions during his tenure.

1. Name of resigning Audit and Supervisory Board Member

Mr. Takashi Hirano

2. Date of retirement

December 2, 2025

3. Reason for the retirement

Retirement was due to the passing of the Audit and Supervisory Board Member.

4. Others

Due to the retirement following the passing of the Audit and Supervisory Board Member, there is now one vacancy on the Audit and Supervisory Board as stipulated by law. Accordingly, the Company plans to file a petition with the court for the appointment of a temporary Audit and Supervisory Board Member. The Company will promptly disclose once the candidate for the temporary Audit and Supervisory Board Member has been determined.