



December 3, 2025

Company name RYOBI LIMITED
Representative Akira Urakami
President and CEO
(Code number: 5851, Stock Exchange: Tokyo)
Contact Hiromu Arihiro
Corporate Officer, Divisional Deputy General Manager
of Corporate Planning Division
General Manager of Finance Department
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Notice Regarding Passing of an Outside Corporate Auditor and Appointment of a New Outside Corporate Auditor

RYOBI LIMITED (the “Company”) regrets to inform you that our outside corporate auditor, Mr. Takashi Hirano, passed away on December 2, 2025, and retired on the same day.

The Company also announces that Mr. Takashi Shigezaki, the substitute corporate auditor, is appointed as a corporate auditor as of the same day to fill the vacancy left by Mr. Takashi Hirano’s retirement as prescribed by law.

1. Retired auditor (outside corporate auditor)

- (1) Name Takashi Hirano
- (2) Reason for Retirement Due to the passing
- (3) The date of retirement December 2, 2025

2. Appointed auditor (outside corporate auditor)

- (1) Name Takashi Shigezaki
- (2) The date of appointment December 2, 2025
Mr. Takashi Shigezaki has been appointed as a substitute corporate auditor at the 112th Annual General Meeting of Shareholders held on March 27, 2024, and fulfills the requirements for an outside corporate auditor.

(3) Profile of appointed auditor

Name (Date of birth)	Profile
Takashi Shigezaki (February 12, 1951)	Representative Director and Chair of ShibaSoku Co., Ltd. (present position)