



December 5, 2025

For Immediate Release

Company Name: NIKKON Holdings Co., Ltd.
Representative: Masakatsu Kuroiwa, President and Representative Director
(Securities Code: 9072, TSE Prime Market)
Contact: Yasunori Matsuda, Representative Director
(Tel.: +81-3-3541-5330)

Notice of Introduction of Shareholder Benefit Program

NIKKON Holdings Co., Ltd. (the “Company”) hereby announces that, at the meeting of its Board of Directors held today, it resolved to introduce a shareholder benefit program, outlined below.

1. Purpose of the Introduction of the Shareholder Benefit Program

The intent of the program is to express appreciation for the continued support of shareholders, enhance the attractiveness of investing in the Company’s shares, and encourage more shareholders to hold shares of the Company over the medium to long term.

2. Overview of the Shareholder Benefit Program

(1) Eligible shareholders

Shareholders listed in the shareholder register as of the record date (March 31 each year) who hold 200 shares (two trading units) or more of the Company’s common stock will be eligible for the program.

The first record date will be March 31, 2026.

(2) Shareholder benefits

| Number of shares held | Period of continuous holding: Less than 3 years | Period of continuous holding: 3 years or more |
|-----------------------|---|--|
| 200 shares or more | Assorted White Rice & Mixed Grain Set (Musenmai Mizukagami, Milky Queen, and Mocchiri Kuromame Gohan) | Mizukagami & Milky Queen Rice Tasting Set |

Shareholders are considered to have held their shares for three years or longer if, as of the record date (March 31 each year), they have been listed under the same shareholder number on the Company’s shareholder register for seven or more consecutive record dates, including both March 31 (including the applicable record date) and September 30.

Details of the shareholder benefits for record dates in the second year (March 31, 2027) and thereafter will be announced at a later date.

Shareholder Benefit Items (Products by Yanmar Marche Co., Ltd.)



Shareholders holding 200 shares or more for less than three years

— Assorted White Rice & Mixed Grain Set —

The set includes Musenmai Mizukagami, known for its moderate stickiness and mellow sweetness, Milky Queen, which offers a richer stickiness and sweetness than Koshihikari, and Mocchiri Kuromame Gohan, a mixed-grain rice blend featuring Koshihikari, Shiga Habutae Mochi, and an abundance of black soybeans carefully cultivated by Hyakusyouya.

The white rice comes from the newly harvested crop in Reiwa 8 (2026).

It will be delivered in three individually packaged portions of 300 grams each.



Shareholders holding 200 shares or more for three years or longer

— Mizukagami & Milky Queen Rice Tasting Set —

The tasting set includes two kilograms each of Mizukagami and Milky Queen, for a total of four kilograms of rice.

The rice in this set is from the newly harvested crop of Reiwa 8 (2026). Shareholders can enjoy its freshly cooked aroma and natural sweetness. Each variety of rice is packaged in a kraft bag, and the variety is stamped on the bag.



- Shareholder benefit items are scheduled to be shipped between October and November 2026.
- The benefit items are subject to change without prior notice depending on crop conditions and other factors.
- The planned packaging will use materials manufactured by Chuoh Pack Industry Co., Ltd., a Group company.