



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

December 10, 2025

Dear shareholders and investors,

Company name Tobila Systems Inc.
 Representative Representative Atsushi Akita
 Director and President
 (Code number: 4441 Tokyo Stock Exchange Standard)
 Contact Director and CFO Norimasa Kanemachi
 (E-mail:ir@tobia.com)

Notice Concerning Dividend of Surplus (Increase in Dividend)

Tobila Systems Inc. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on December 10, 2025, to pay dividends of surplus with a record date of October 31, 2025. The details are described below.

1. Details of dividend

	Determined amount	Most recent dividend forecast (Announced on December 10, 2024)	Actual results for the previous fiscal year (Fiscal year ended October 31, 2024)
Record date	October 31, 2025	Same as left	October 31, 2024
Dividend per share	¥21.30	¥20.00	¥20.00
Total amount of dividends	¥215 million	—	¥208 million
Effective date	January 14, 2026	—	January 15, 2025
Source of dividends	Retained earnings	—	Retained earnings

2. Reason

The Company positions the return of profits to shareholders as one of its important management priorities. With regard to dividends, we adopt a basic policy of targeting a dividend payout ratio of 35%, while balancing the reinforcement of our financial base and the retention of internal reserves necessary for proactive business expansion. In addition, during the period of our Medium-Term Management Plan 2028, whose final fiscal year is the fiscal year ending October 2028, we have set a minimum annual dividend of ¥20.00 per share.

Taking into comprehensive consideration the above policy as well as our business performance and financial position for the fiscal year ending October 2025, the Company has decided to increase the forecast dividend by ¥1.30 per share from the previous forecast, to ¥21.30 per share.

(Reference) Breakdown of annual dividends

Record date	Dividend per share		
	Second quarter-end	Fiscal-year end	Total
Actual results for the current fiscal year (Fiscal year ended October 31, 2025)	¥0.00	¥21.30	¥21.30
Actual results for the previous fiscal year (Fiscal year ended October 31, 2024)	¥0.00	¥20.00	¥20.00