



December 10, 2025

Company name: Sun\* Inc.  
 Representative: Taihei Kobayashi  
 Representative Director, Executive Director, and CEO  
 (Code:4053, TSE Prime Market)  
 Contact: Yuya Fukutomi  
 Executive Officer and CFO  
 Mail: ir@sun-asterisk.com

## Notice Regarding Changes (Expansion) of Shareholder Benefit Program

We would like to announce that at the Board of Directors meeting held on December 10, 2025, we decided to change (expand) our current shareholder benefits program as follows.

### 1. Reason for the Change (Expansion)

To increase the attractiveness of investing in our shares and encourage more people to hold our shares over the medium to long term, we have introduced a shareholder benefit program for shareholders who hold 600 or more shares (six units) of our shares on the shareholder register as of the end of December each year. We have decided to change (expand) our shareholder benefit program to express our gratitude to our shareholders for their ongoing support and to encourage more people to hold even more of our shares over the medium to long term.

### 2. Details of the Changes (Expansion)

#### (1) Establishment of Long-Term Holder Benefits

(Current System)

【Shareholder Benefit Points Table】 (1Point≒1 yen)

Numbers of shares held	Benefit points
600～899 shares	5,000 points
900～999 shares	10,000 points
1,000～1,999 shares	15,000 points
2,000～2,999 shares	40,000 points
Over 3,000 shares	80,000 points

(After Changes) (Changes are underlined)

Shareholder Benefit Points Table】 (1Point≒1 yen)

Numbers of shares held	Number of benefit points held for less than one year (A)	<u>Number of benefit points held for more than one year</u> <u>(B)</u>
600～899 shares	5,000 points	<u>6,000 points : (A) +1,000 points</u>
900～999 shares	10,000 points	<u>12,000 points : (A) +2,000 points</u>
1,000～1,999 shares	15,000 points	<u>18,000 points : (A) +3,000 points</u>
2,000～2,999 shares	40,000 points	<u>45,000 points : (A) +5,000 points</u>
3,000～3,999 shares	80,000 points	<u>85,000 points : (A) +5,000 points</u>
Over 4,000 shares	80,000 points	<u>120,000 points : (A) +40,000 points</u>

## ( 2 ) Determination of Continuous Holding for One Year or More

To qualify for "Continuous Holding for One Year or More (B)," shareholders who continuously hold 600 or more shares and are listed under the same shareholder number on our shareholder register as of the end of December 2025 and December 2026 will be awarded points based on the number of shares they have continuously held, as specified under "Continuous Holding for One Year or More (B)" in the Shareholder Benefit Points Table above. Thereafter, the condition for "Continuous Holding for One Year or More (B)" will be the same as if you continuously hold 600 or more shares and are listed under the same shareholder number on our shareholder register as of the end of December each year.

## 3 . Details of the Shareholder Benefit Program

### ( 1 ) Details and Schedule of the Shareholder Benefit Program

Eligible shareholders will receive points based on the number of shares they hold. They can use these points to choose from over 5,000 products on the special shareholder-only website, the "Sun Asterisk Premium Benefit Club," including gourmet foods like rice and brand-name beef, sweets, beverages, fine sake, home appliances, and selectable experience gifts. Points can also be exchanged for "WILLsCoin," a common shareholder benefit coin that can be combined with benefit points from other companies participating in the Premium Benefit Club. Combined "WILLsCoin" can be used on the "Premium Benefit Club PORTAL" ( <https://portal.premium-yutaiclub.jp/> ) to exchange for a wider selection of benefits, such as accommodation vouchers and fine wines, or for hometown tax donations. ( <https://premium-yutaiclub.satori.site/furusato> )

[Conditions for receiving the points] You must be listed or recorded on the shareholder register as holding 600 or more shares as of the end of December each year. As described in "2. Details of changes" above, from 2026 onwards, if you are listed as a shareholder holding 600 or more shares with the same shareholder number at least twice consecutively on the shareholder register as of the end of December each year, you will be awarded points according to the number of shares you hold, as defined under "Continuous holding for one year or more (B)" in the [Stock benefit points table] above.

[Conditions for carrying over] Shareholder benefit points can only be carried over if you are listed on the shareholder register as of the end of December as of the end of December with the same shareholder number at least twice consecutively and continuously hold 600 or more shares. You can exchange up to two points at a time. Please note that if your shareholder number changes due to a sale, transfer of ownership to someone other than you, inheritance, etc. before the entitlement date on the end of December, those points will expire and cannot be carried over.

### ( 2 ) Other

For details on shareholder benefits offered through the Sun Asterisk Premium Benefits Club, a special website exclusively for our shareholders, as well as the start date for accepting applications, please refer to the summary on the following page.

( <https://sun-asterisk.premium-yutaiclub.jp/> )

If there are any changes to the shareholder benefit program, we will promptly disclose and notify you.