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December 15, 2025

To whom it may concern

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## Notice of Revisions to Full-Year Financial Results Forecasts

In view of its recent financial performance, Japaniace Co., Ltd. (the “Company”) has revised its financial results forecasts for the fiscal year ending November 30, 2025 (December 1, 2024 to November 30, 2025), which were previously announced on January 14, 2025, as described below.

### 1. Revised forecasts of financial results for the fiscal year ending November 30, 2025 (December 1, 2024 to November 30, 2025)

	Net sales	Operating profit	Ordinary profit	Net profit	Basic earnings per share
Previously announced forecasts (A)	Millions of yen 12,050	Millions of yen 1,040	Millions of yen 1,130	Millions of yen 800	Yen 200.81
Revised forecasts (B)	12,084	982	1,078	765	193.09
Change (B-A)	34	(58)	(52)	(35)	-
Change (%)	0.3	(5.6)	(4.6)	(4.4)	-
(Reference) Results for the previous fiscal year (Fiscal year ended November 30, 2024)	11,211	945	1,022	722	181.51

### 2. Reason for the revision

The Company’s performance was challenging to meet the plan through the second quarter. Although additional measures were implemented from the third quarter to achieve the plan, the outlook for achieving the full-year performance targets remains difficult.

The primary factor is the loss of a large-scale contract development project that was included in the initial plan. Given that the Company secured a public tender project in the third quarter and that net sales per engineer have been trending above the plan, Net sales are expected to exceed the initial plan.

However, since the full-year figures for the number of engineers and the utilization rate are projected to fall short of the initial plan, Operating profit, Ordinary profit, and Net profit are expected to be lower than the forecasts previously announced on January 14, 2025, and are thus revised as above.

Compared to the previous fiscal year, the Company anticipates a 7.8% increase in Net sales and a 5.4% increase in Ordinary profit.

\* The above forecasts are based on information available to the Company at the time of the release of this notice and certain assumptions considered reasonable, which are not a guarantee of future performance. Actual results may differ significantly due to various factors, including changes in the economic conditions of major domestic and international markets and fluctuations in foreign exchange rates.