

December 17, 2025

Company name: Hoky Medical Co., Ltd.
 President: Hideki Kawakubo, President and CEO
 Securities code: 3593 (Tokyo Stock Exchange, Prime Market)
 Inquiries: Taisuke Fujita, Executive Vice President & CFO
 (Tel: +81-3-6229-1300)

Notice of Personnel Changes

Hoky Medical Co., Ltd. hereby announces that it has decided to implement the following personnel changes.

1 . Details of change (as of January 1, 2026)

Name	New position	Previous position
Yoshihiko Tenbo	Executive Officer, General Manager, People & Organizational Development Dept., Business Administration Div. and General Manager, CEO Office	Executive Officer General Manager of Corporate Strategy Dept., Business Administration Div.
Hideyo Izumi	Executive Officer General Manager of Corporate Strategy Dept., Business Administration Div.	General Manager, CEO Office