

December 18, 2025

Company	Japan Investment Adviser Co., Ltd.
Representative	President & CEO Naoto Shiraiwa (TSE Prime Market, Stock Code: 7172)
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Notice Regarding the Transition to a Company with Audit and Supervisory Committee

Japan Investment Adviser Co., Ltd. hereby announces that, at the meeting of the Board of Directors held today, we resolved to transition from a "Company with Board of Corporate Auditors" to a "Company with Audit and Supervisory Committee," subject to approval at the 20th Ordinary General Meeting of Shareholders scheduled to be held in March 2026, as described below.

1. Purpose of the Transition

In order to achieve sustainable growth and enhance our corporate value over the medium to long term, consistent with our management philosophy: "Always be a company contributing to society by offering financial services," we have continuously strived to establish a robust corporate governance structure.

By transitioning to a Company with Audit and Supervisory Committee, we will establish Audit and Supervisory Committee in which outside directors constitute the majority of members. We aim to enhance the supervisory function by granting voting rights at the Board of Directors meetings to the directors who are members of Audit and Supervisory Committee, thereby promoting their proactive involvement in the Board's activities. Furthermore, by enabling the delegation of authority to executive directors, we will endeavor to accelerate and streamline decision-making. Through these initiatives, we intend to further strengthen our corporate governance structure.

2. Timing of the Transition

If the proposals for the revision of the Articles of Incorporation and other necessary matters related to the transition are approved at the 20th Ordinary General Meeting of Shareholders scheduled for March 2026, we will transition our company to a Company with Audit and Supervisory Committee.

3. Other Matters

We will disclose the details of the revisions to the Articles of Incorporation and other related matters as soon as they are determined.

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