

Better through Sensing

 T.HASEGAWA



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In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

December 18, 2025

To whom it may concern:

Company name: T. HASEGAWA CO., LTD.
Listing: Prime Market, Tokyo Stock Exchange
Stock code: 4958
URL <https://www.t-hasegawa.co.jp/>
Representative: President Kenji Hasegawa
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Notice Concerning Changes in Director Responsibilities

T. HASEGAWA CO., LTD. (the “Company”), hereby announces that it will implement the following change in the responsibilities of the director.

Date of announcement : December 18, 2025

Date of issuance : December 18, 2025

1. Director

New position	Former position	Retained position	Name
	General Manager of Business Solution Planning Department	Director & Executive Vice President Responsibilities : Sales and Marketing Division Responsibilities : Business Solution Planning Department, Sales Planning Division, Sales Promotion Division, and Marketing Division Deputy General Manager of Business Solution Division	Masayasu Amaike