



December 19, 2025

Company Name ShinMaywa Industries, Ltd.
Representative Tatsuyuki Isogawa, President and Chief Executive Officer
(Code Number: 7224; Tokyo Stock Exchange, Prime Market)
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Notice Regarding Change of Representative Director

ShinMaywa Industries, Ltd. (hereinafter “Company”) hereby announces that at the Board of Directors meeting held on December 19, 2025, it has decided to change its Representative Director as of April 1, 2026 as detailed below.

1 Reason for Change

Change in management structure

2 Names and Positions of New and Retiring Representative Directors

(1) New Representative Director

Name	New Position	Current Position
Takashi Kunihara	Representative Director, President and Chief Executive Officer	Director, Managing Executive Officer Vice President of New Business Strategic Div.

(2) Retiring Representative Director

Name	New Position	Current Position
Tatsuyuki Isogawa	Director, Chairman of the Board	Representative Director, President and Chief Executive Officer

3 Career Summary of New Representative Director

Name	Takashi Kunihara	
Date of Birth	February 13, 1963	
Career	April 1985	Joined the Company
	April 2008	General Manager, Engineering Dept., Ono Plant, Industrial Machinery Systems Div. of the Company
	April 2010	Vice President, Ono Plant of the Company
	April 2011	Vice President, Ono Plant, Industrial Machinery Div. of the Company
	April 2012	Executive Officer of the Company President, Fluid Div. of the Company
	April 2016	Managing Executive Officer of the Company (up to present)
	April 2022	Vice President, New Business Strategic Div. of the Company (up to present)
Number of Shares Owned	June 2022	Director of the Company (up to present)
	26,380 shares	

4 Effective Date

April 1, 2026

5 Other

The Company hereby announces that at the Board of Directors meeting held on December 19, 2025, it has also decided to change the position of the executive officer as of April 1, 2026 as detailed below.

Name	New Position	Current Position
Toshiki Kume	Director, Senior Managing Executive Officer General Manager, Finance & Accounting Dept.	Director, Managing Executive Officer General Manager, Finance & Accounting Dept.

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