

Translation

Notice: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

December 22, 2025

Company name:	SAKATA SEED CORPORATION
Name of Representative:	Tsutomu Kagami
	President and Representative Director
	President and Executive Officer
	(Securities code:1377, TSE Prime
	Market)
Inquiries:	Takenori Hoshi
	Managing Executive Officer
	Senior General Manager of General
	Administration Div.
	General Manager of Finance Dept.
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Notice Concerning Unauthorized Access to Our System — Second Report

SAKATA SEED CORPORATION (the “Company”) has been working with external IT security specialists to fully understand the situation and to implement measures to prevent recurrence to unauthorized intrusion into our servers by a third party which was first disclosed on November 17, 2025 (<https://corporate.sakataseed.co.jp/en/ir/library/others.html>). The investigation is still ongoing, but the Company hereby announces the facts confirmed and our current response until December 22, 2025.

We sincerely apologize for the concern or inconvenience this unauthorized access to the Company’s system may have caused to our stakeholders.

1. Overview

The Company has conducted analysis in cooperation with an external IT security specialists to investigate the route and signs of unauthorized access. As a result, it was determined that there is a possibility that information related to customers and business partners was accessed and may have been leaked externally.

At present, there have been no confirmed cases of public disclosure of customer or business partner information, nor any secondary damage such as unauthorized use of leaked personal information. The systems used for our Mail-order and online store are different from the intruded system and there is no evidence that these systems have been subjected to unauthorized access.

At this point, the Company has not confirmed any damage resulting in business suspension. There is no significant impact on normal operations, and the activities of our overseas subsidiaries have not been affected. The cause of the incident is still under investigation, but log analysis has revealed that unauthorized access originated from a remote access server, and there is a possibility that administrator privileges were gained.

The Company has already completed early-stage containment measures, including blocking the intrusion routes and strengthening various security tools. We will continue to enhance our countermeasures and investigate the situation in detail. Should any new information arise, we will promptly disclose it.

2. Types and Number of Personal Information Potentially Leaked

As of now, the types and maximum number of potentially leaked personal information are as follows. Please note that not all cases necessarily involve actual leakage. We have already reported this incident to the relevant authorities.

1. Personal information related to distributors and business partners, such as business contractors and product suppliers: approximately 44,000 records¹ Includes name, address, phone number, email address, etc.²
2. Personal information of applicants for our original company calendar and the “Seeds of Hope!” campaign³: approximately 2,500 records¹ Includes name, address, phone number.²
3. Personal information related to recruitment for research and technical category: approximately 5,000 records
4. Personal information of employees, including directors, current and former employees, contractors, and group company employees: approximately 5,000 records

Notes

¹ The above numbers may include duplicate data.

² Credit card information, “My Number”, and sensitive personal information are not included.

³ Information collected for product or SNS campaigns for sales promotion or publicity purposes is not included.

3. Recurrence Prevention Measures

The Company has been considering further measures to prevent recurrence, based on advice from external experts. We will continue to strengthen security tools, implement 24-hour monitoring, strictly manage administrator privileges, and provide additional training to all employees.

As a company entrusted with important information by our customers and stakeholders, the Company takes this incident very seriously and is committed to thoroughly implementing security measures and doing our utmost to prevent recurrence.

4. Guidance for Individuals Potentially Intruded

For those whose personal information may have been leaked, the Company will contact you individually in accordance with the Act on the Protection of Personal Information. If it is difficult to contact you individually, this public notice will serve as our official communication.

For inquiries regarding this incident, please contact the following (Please note that our distributors and retail partners are not responding to inquiries related to this issue) :

Sakata Seed Corporation Personal Information Desk will be established on December 23,2025.

Phone: 0120-324-026

Reception Hours: Weekdays 9:00–17:00

Closed from December 31 to January 4; resumes January 5

Once again, we sincerely apologize for any concern or inconvenience this incident may have caused.