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December 23, 2025

For immediate release

Company Name: DEAR LIFE CO., LTD.
Representative: Yukihiro Abe,
Representative Director and
President
(Securities Code: 3245,
Prime Market)
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Notice Regarding Appointment of Officers

DEAR LIFE CO., LTD. (the “Company”) hereby announces that, at a meeting of the Board of Directors held today following the Annual General Meeting of Shareholders, it resolved the appointments of officers as set forth below.

1. Appointments of Officers

Name	New Position / Assignment	Former Position / Assignment
Yukihiro Abe	Representative Director and President	Same as left
Hiroshi Aoki	Director, General Manager of Strategic Development Office	Same as left
Shin Goda	Director, General Manager of Business Promotion Office and Assistant to General Manager of Real Estate Unit 1	Same as left
Ryu Yokosuka	Director, General Manager of Real Estate Unit 2	Same as left
Seijiro Akita	Director, General Manager of Corporate Strategy Unit	Same as left
Shuji Imamura	Director, General Manager of Real Estate Unit 3	Same as left
Hiroko Sugimoto	Director	Same as left
Katsuya Karasuyama	Director (Newly Appointed), General Manager, Design Department	Executive Officer, General Manager, Design Department

Haruka Suzuki	Director (Newly Appointed),	Executive Officer,
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	Head of Real Estate Unit 1	General Manager of Real Estate Unit 1
Miho Yokoyama	Outside Director(Independent Officer)	Same as left
Tenshin Ito	Outside Director(Independent Officer)	Same as left
Kyoko Hamada	Outside Director(Independent Officer)	Same as left
Yasuhiro Takehara	Outside Director (Independent Officer) (Newly Appointed)	—
Hiroyuki Kimura	Outside Director (Independent Officer) (Newly Appointed)	—