

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

December 23, 2025

Company name:	SAIBU GAS HOLDINGS CO., LTD.
Name of representative:	Takuji KATO, Representative Director and President (Securities Code: 9536; Tokyo Stock Exchange Prime Market, Fukuoka Stock Exchange)
Inquiries:	Yasufumi TERAJI, Senior Manager of Legal Strategy Group, Corporate Governance Department (Telephone: +81-92-633-2795)

Notice Concerning Introduction of Shareholder Benefit Program

SAIBU GAS HOLDINGS CO., LTD. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on December 23, 2025, to introduce a shareholder benefit program. The details are described below.

1. Purpose

As an additional shareholder return based on the shareholder return policy under the Saibu Gas Group’s Medium-Term Management Plan “ACT 2027,” the Company will introduce a shareholder benefit program to further raise the attractiveness of investing in shares of the Company and encourage a greater number of investors to hold its shares.

2. Overview of the shareholder benefit program

(1) Shareholders eligible for the shareholder benefit program

Shareholders eligible for the program are those who are listed or recorded on the shareholder register as of the end of March and the end of September every year and hold at least two units (200 shares).

(2) Overview of the shareholder benefit program and the timing of award

Points will be awarded to eligible shareholders according to the number of shares they hold.

[Table of Shareholder Benefit Points] (1 point is approximately equivalent to 1 yen)

Number of shares held	Number of shareholder benefit points to be awarded (End of March)	Number of shareholder benefit points to be awarded (End of September)	Award timing
200 to 399 shares	6,000 points	6,000 points	Around May and November
400 shares or more	12,000 points	12,000 points	

3. How to use the shareholder benefit program and details

(1) Award and details of the shareholder benefit points

Points will be awarded according to the number of shares held by eligible shareholders, as shown in the [Table of Shareholder Benefit Points] above. These points can be redeemed on a special website exclusively for shareholders, “SAIBU GAS HOLDINGS Premium Yutai Club,” where shareholders can choose their preferred items from over 5,000 selections. The items include carefully selected gourmet foods such as rice and branded beef, sweets and beverages, premium sake brands, home appliances, a variety of experience-based gifts, and

Amazon gift cards. In addition, shareholders can exchange their points for “WILLsCoin,” a common shareholder benefit coin that can be combined with the benefit points of other companies participating in the Premium Yutai Club.

[Commencement date]

The shareholder benefit program will commence for shareholders who are listed or recorded on the shareholder register as of the end of March 2026 and hold at least two units (200 shares). Thereafter, eligibility will apply to shareholders who are listed or recorded on the shareholder register as of the end of March and the end of September every year and hold at least two units (200 shares).

[Conditions for carryover]

From the end of March 2026 onward, unused benefit points may be carried over for up to three consecutive periods, provided that the shareholder continues to be listed or recorded on the shareholder register under the same shareholder number as of the end of March and the end of September each year and continuously holds at least two units (200 shares). Carryover is available only when these conditions are satisfied for three consecutive occasions. Please note that if the shareholder number changes due to the sale of shares, a transfer of the registered shareholder name to a third party, inheritance, or other reasons prior to the end of March or the end of September, the relevant benefit points will expire and cannot be carried over.

(2) Registration procedure and information

Eligible shareholders will receive a “Introduction to SAIBU GAS HOLDINGS Premium Yutai Club” notification, which includes information on items available for redemption under the program and how to register on a special website exclusively for shareholders. By registering on the special website as instructed in the notification, shareholders can receive benefits according to their points. Shareholders who have difficulty in registering on the website may apply by telephone.

(3) Other

The Company plans to launch the special website exclusively for shareholders, “SAIBU GAS HOLDINGS Premium Yutai Club,” around May 2026 (<https://saibugas.premium-yutaiclub.jp/> (Japanese only)).

Any changes in the details of the shareholder benefit program will be promptly disclosed and announced.