

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



December 24, 2025

To whom it may concern:

Company name: Carlit Co., Ltd.
(URL: <https://www.carlithd.co.jp>)
Representative: Hirofumi Kaneko, Representative Director and President
(Securities code: 4275; Prime Market of the Tokyo Stock Exchange)
Inquiries: Akira Yamamoto, General Manager of Finance Department
(TEL: +81-3-6893-7075)

Notice Regarding Retirement of Treasury Stock

(Retirement of Treasury stock pursuant to the provisions of Article 178 of the Companies Act)

The Company announces its decision at the Board of Directors meeting held on December 24, 2025, to retire its shares pursuant to the provisions of Article 178 of the Companies Act

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| 1. Type of shares to be retired: | Common shares of the Company |
| 2. Total number of shares to be retired: | 837,400 shares
(3.48% of total shares issued) |
| 3. Scheduled date of retirement: | December 26, 2025 |
| 4. Total number of issued shares after retirement: | 23,212,600 shares |
| 5. Number of treasury shares after retirement: | 163,828 shares |

(Note) The number of treasury shares after retirement is calculated by subtracting the above shares to be retired from the number of treasury shares as of November 30, 2025.