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December 25, 2025

Company name: Zojirushi Corporation
Representative: Norio Ichikawa,
Representative Director, President and
Corporate Officer
(Securities code: 7965; Tokyo Stock Exchange Prime Market)
Inquiries: Osamu Sanada,
Director, Managing Corporate Officer and
Responsible for Administration
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Notice Concerning Change of Officers

Zojirushi Corporation (the “Company”) hereby announces that it has tentatively selected, at a meeting of the Board of Directors held on December 25, 2025, changes to the Company’s officers as described below.

This change is expected to be formally approved at the 81st Annual General Meeting of Shareholders to be held on February 19, 2026.

i) Candidates for new Directors (excluding Directors serving as Audit and Supervisory Committee Member)

Name	New position, responsibilities, etc.	Current position, responsibilities, etc.
Shigehisa Okamoto	Director Corporate Officer; Chief Administrative Officer General Manager, Accounting Department	Corporate Officer; Chief Administrative Officer General Manager, Accounting Department

ii) Directors scheduled to retire

Name	Position, responsibilities, etc. after retirement	Current position, responsibilities, etc.
Tatsunori Matsumoto	-	Director Managing Corporate Officer and Responsible for Domestic Sales
Osamu Sanada	-	Director Managing Corporate Officer and Responsible for Administration