



December 26, 2025

News Release

TS TECH Co., Ltd.
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(Stock code: 7313, Tokyo Stock Exchange Prime Market)
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**TS Tech announces completion of payment for disposal of treasury stock
as transfer-restricted share-based incentives as part of employee stock ownership plan
and a partial forfeiture**

TS Tech announced that payment procedures for the disposal of treasury stock as restricted stock incentives under the employee stock ownership plan, based on a resolution of the board of directors passed at its meeting held November 14, 2025, were completed today, as outlined below.

Additionally, it announced changes in the number of shares disposed of and total disposal amount initially planned, due to a partial forfeiture. Details of these changes are provided below.

For more information concerning this matter, see the November 14, 2025 News Release, “TS Tech to dispose of treasury stock as transfer-restricted share-based incentives as part of employee stock ownership plan”.

Details

1. Overview of disposal of treasury stock (changes underlined)

	After	Before
(1) Date of disposal	December 26, 2025	December 26, 2025
(2) Class and number of shares marked for disposal	<u>1,430</u> shares of Company common stock	<u>2,795</u> shares of Company common stock
(3) Disposal price	1,885.0 yen/share	1,885.0 yen/share
(4) Total disposal amount	<u>2,695,550</u> yen	<u>5,268,575</u> yen
(5) Method of disposal (assigned allotment recipient)	Third-party allotment (<u>1,430</u> shares to the TS Tech Employee Stock Ownership Plan)	Third-party allotment (<u>2,795</u> shares to the TS Tech Employee Stock Ownership Plan)

2. Reason for changes

Changes in the number of shares disposed of and the total disposal amount arise from the finalization of the number of members consenting to the program of transfer-restricted share-based incentives as part of the employee stock ownership plan.