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December 26, 2025

Company name: GLOBERIDE, Inc.
Name of representative: Kazunari Suzuki, Representative
Director, President
(Securities code: 7990; Tokyo Stock Exchange Prime
Market)
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Notice Concerning Changes to Responsibilities Assumed by Executive Officer and Personnel Assignments

GLOBERIDE, Inc. (hereinafter the “Company”) hereby announces that, at a meeting of the Company’s Board of Directors held today, it has decided on the following changes to the responsibilities of an Executive Officer and personnel assignments, effective as of January 1, 2026.

1. Changes to Responsibilities Assumed by Executive Officer

Name	New responsibilities	Previous responsibilities
Shinobu Kobayashi	Managing Executive Officer, Division Manager of Fishing Sales Div., and General Manager of Administration Dept., Fishing Sales Div.	Managing Executive Officer, Division Manager of Fishing Sales Div.

2. Changes to Personnel Assignments (General Manager-level)

Name	New position	Previous position
Shingo Sakagami	General Manager of Information Systems Dept., Business Management Div.	General Manager of Administration Dept., Fishing Sales Div.