

Released on December 26, 2025, in Kyoto, Japan

Notice Regarding Organizational and Personnel Changes

Nidec Corporation has announced the organizational and personnel changes as detailed below, effective January 1, 2026.

1. Organizational Changes (Effective January 1, 2026.)

(1) Changes in R&D Centers

- The Technology Strategy Planning Department will be separated, and the CTO Technology Planning Department and the Intellectual Property Department will be established.
- The Urban Air Mobility Project and the Inverter System Development Project will be established within Nidec Product Technology R&D Center, and Development Department 1 will be placed under the Urban Air Mobility Project.
- (2) The Business Strategy and Sales Department will be established within Business Strategy and Sales Division, Automotive Motor & Electronic Control Organic Business Unit.
- (3) The Management Department within the Inverter Business Group, Automotive Motor & Electronic Control Business Unit will be renamed the Administration Department.

2. Personnel Changes (Effective January 1, 2026)

(New Title)		(Current Title)
First Senior Vice President Chief Technology Officer, In charge of managing Nidec Product Technology R&D Center, Nidec Center for Production Technology R&D, In charge of CTO Technology Planning Department, Intellectual Property Department, Chairman of Nidec Advance Technology Corporation	Michio Kaida	First Senior Vice President Chief Technology Officer, In charge of managing Nidec Product Technology R&D Center, Nidec Center for Production Technology R&D, Technology Strategy Planning Department, Chairman of Nidec Advance Technology Corporation
Fellow General Manager, Intellectual Property Department	Naoko Toyoshima	Fellow Deputy Head of Nidec Center for Production Technology R&D and General Manager, Technology Strategy Planning Department
General Manager, CTO Technology Planning Department	Takayuki Oe	Office Manager, Strategy Office, Technology Strategy Planning Department
Project Manager, Inverter System Development Project, Nidec Product Technology R&D Center	Kazuaki Okado	Senior Chief Engineer, Nidec Product Technology R&D Center
General Manager, Research Department 1 and Development Department 1, Urban Air Mobility Project, Nidec Product Technology R&D Center	Tomoya Ueda	General Manager, Research Department 1, Nidec Product Technology R&D Center
Project Manager, Urban Air Mobility Project, Nidec Product Technology R&D Center	Nakaba Kataoka	Senior Chief Engineer, Nidec Product Technology R&D Center
General Manager, Business Strategy and Sales Department, Business Strategy and Sales Division, Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division	Takakazu Sasaki	Group Leader, Strategy Planning Group, Business Strategy and Sales Division, Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division
General Manager, Administration Department, Inverter Business Group, Automotive Motor & Electronic Control Business Unit	Hirokazu Hyotani	General Manager, Management Department, Inverter Business Group, Automotive Motor & Electronic Control Business Unit

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