

[Translation]

NOTICE: The following report is an English Translation of the Japanese-language original. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

January 5, 2026

To whom it may concern,

Company name: SUMCO Corporation
Representative: Mayuki Hashimoto, Representative Director
CEO & Chairman of the Board
(Code: 3436, TSE Prime Market)
Contact: Takayuki Komori,
General Manager of Public Relations & IR Department
(Tel:+81-3-5444-3915)

Announcement regarding Changes in Personnel Affairs

The Company hereby announces that the board of directors resolved at its meeting held today to make the following changes in the personnel affairs.

1. Reason for the Change

To further strengthen the management structure

2. Personnel Affairs of Directors

(To be referred to General Meeting of Shareholders scheduled for March 27, 2026)

	<New>	<Current>
• Mayuki Hashimoto	Director, Executive Advisor	Representative Director, Chairman & CEO
• Toshihiro Awa	(Retirement)	Representative Director, President
• Jiro Ryuta	Representative Director, President	Representative Director, Executive Vice President

3. Biography of New Representative Director, President

Name (Date of birth)	Career summary	
Jiro Ryuta (February 16, 1960)	Apr. 1985	Joined Mitsubishi Metal Corporation (the current Mitsubishi Materials Corporation)
	Apr. 2008	General Manager of International Sales & Marketing Dept., Sales & Marketing Div., the Company
	Jan. 2012	President, SUMCO Singapore Pte. Ltd. President, SUMCO Taiwan Technology Corporation
	Mar. 2013	President, SUMCO Phoenix Corporation
	Mar. 2014	Executive Officer, the Company President, SUMCO Phoenix Corporation
	Mar. 2017	Managing Executive Officer, the Company President, SUMCO Phoenix Corporation
	Mar. 2021	Senior Managing Executive Officer, the Company President, SUMCO Phoenix Corporation
Number of the Company's common shares held	Mar. 2022	Representative Director, Executive Vice President, General Manager of Technology Div., the Company
14,600 shares	Mar. 2023	Representative Director, Executive Vice President, General Manager of Production and Technology Div. and General Manager of Kyushu Factory, the Company (present post)

4. Date of Change

March 27, 2026