

[Translation]

NOTICE: The following report is an English Translation of the Japanese-language original. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

January 5, 2026

To whom it may concern,

Company name: SUMCO Corporation  
Representative: Mayuki Hashimoto, Representative Director  
CEO & Chairman of the Board  
(Code: 3436, TSE Prime Market)  
Contact: Takayuki Komori,  
General Manager of Public Relations & IR Department  
(Tel:+81-3-5444-3915)

### **Announcement regarding Changes in Personnel Affairs**

The Company hereby announces that the board of directors resolved at its meeting held today to make the following changes in the personnel affairs.

#### **1. Reason for the Change**

To further strengthen the management structure

#### **2. Personnel Affairs of Directors**

(To be referred to General Meeting of Shareholders scheduled for March 27, 2026)

	<New>	<Current>
• Mayuki Hashimoto	Director, Executive Advisor	Representative Director, Chairman & CEO
• Toshihiro Awa	(Retirement)	Representative Director, President
• Jiro Ryuta	Representative Director, President	Representative Director, Executive Vice President

### 3. Biography of New Representative Director, President

Name (Date of birth)	Career summary
<p><b>Jiro Ryuta</b> <b>(February 16, 1960)</b></p> <p>Number of the Company's common shares held</p> <p>14,600 shares</p>	<p>Apr. 1985    Joined Mitsubishi Metal Corporation (the current Mitsubishi Materials Corporation)</p> <p>Apr. 2008    General Manager of International Sales &amp; Marketing Dept., Sales &amp; Marketing Div., the Company</p> <p>Jan. 2012    President, SUMCO Singapore Pte. Ltd. President, SUMCO Taiwan Technology Corporation</p> <p>Mar. 2013    President, SUMCO Phoenix Corporation</p> <p>Mar. 2014    Executive Officer, the Company President, SUMCO Phoenix Corporation</p> <p>Mar. 2017    Managing Executive Officer, the Company President, SUMCO Phoenix Corporation</p> <p>Mar. 2021    Senior Managing Executive Officer, the Company President, SUMCO Phoenix Corporation</p> <p>Mar. 2022    Representative Director, Executive Vice President, General Manager of Technology Div., the Company</p> <p>Mar. 2023    Representative Director, Executive Vice President, General Manager of Production and Technology Div. and General Manager of Kyushu Factory, the Company (present post)</p>

### 4. Date of Change

March 27, 2026