Jan 8, 2026

Company name : Kumagai Gumi Co., Ltd.
Representative : Shin Ueda, President
(Code: 1861, Prime Market in the Tokyo Stock Exchange)
Contact: Chihiro Nosaka, General Manager
IR Group
Corporate Planning Department
Corporate Strategy Division
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Notice of Decision on Matters Related to the Acquisition of Treasury Shares

(Acquisition of treasury shares under the provisions of the Articles of Incorporation pursuant to Article 459, Paragraph 1 of the Companies Act of Japan)

Kumagai Gumi Co., Ltd. (the "Company") announces that a Board of Directors meeting held today resolved to acquire treasury shares pursuant to Article 459, Paragraph 1 of the Companies Act and Article 33 of the Articles of Incorporation, as detailed below.

1. Reason for acquiring treasury shares

To enhance shareholder return and improve capital efficiency.

2. Details of the acquisition

(1)	Type of shares to be acquired	Shares of common stock of the Company
(2)	Total number of shares to be acquired	3,000 thousand shares (maximum) (1.7% of the total number of shares outstanding (excluding treasury shares))
(3)	Total acquisition value of shares	3.5 billion yen (maximum)
(4)	Acquisition period	From Friday, January 30, 2026 to Tuesday, March 31, 2026
(5)	Method of acquisition	Purchase on the market of the Tokyo Stock Exchange

(Note) Some or all of the shares may not be acquired, depending on market trends, among other factors.

(Reference) Status of treasury shares held as of November 30, 2025

Total number of shares outstanding (excluding treasury shares)	172,834,468 shares
Number of treasury shares	307,772 shares