



NEWS RELEASE

January 13, 2026

To Whom It May Concern

Company name: DCM Holdings Co., Ltd.

Representative: Yasunori Ishiguro, President and CEO

(Securities code: 3050, TSE Prime Market)

Inquiries: Kaoru Onda, Executive Officer,
Shareholder Relations & General Affairs
(Tel.: 03-5764-5211)

Notice Regarding the Change of Representative Director of a Consolidated Subsidiary

We hereby announce that one of our consolidated subsidiaries(DCM Co.,Ltd.) will implement a change in its Representative Director, effective March 1, 2026, as described below.

1. Details of the transfer

Name	New Position	Current Position
Hirokuni Kamiya	President & Merchandising Division.	Director Senior Managing Executive Officer Merchandising Division.
Yasunori Ishiguro	Resignation	President

※Mr. Yasunori Ishiguro will continue to serve as Representative Director and President of the parent

DCM Holdings Co., Ltd.

2. Reason for the Change

DCM Co.,Ltd., a consolidated subsidiary of the Company, has steadily built its business foundation since its integration in March 2021. The company has now entered an important phase in which further business development and the strengthening of its organizational structure are essential to achieving sustainable growth.

In light of these circumstances and with the aim of strengthening the Group's overall management structure, the Company's Representative Director will focus on Group-wide management, while DCM Co.,Ltd. will transition to a dedicated management structure specialized in business operations. Through this transition, we aim to accelerate decision-making across the Group and further enhance corporate value.

3. Brief Biography of the Newly Appointed Representative Director

Name: Hirokuni Kamiya

Date of Birth: January 5, 1973

Career Summary:

April 1995 Joined Kahma Co., Ltd.(current DCM Co., Ltd.)

March 2013 General Manager, Product Division II, the Company

March 2014 General Manager, HK Line Division, DCM Holdings Co., Ltd.

March 2015 General Manager, HK Consumables Line Division, the Company

March 2021 General Manager, HL & Pet Line Division, DCM Co., Ltd.

March 2022 General Manager, East Japan Product Supervisor Division, the Company

March 2023 Executive Officer, Logistics Management Division, the Company

March 2024 Managing Executive Officer, Merchandising Division, the Company

April 2024 Director, XPRICE Inc. (current position)

March 2025 Director, Senior Managing Executive Officer, Merchandising Division,
DCM Co., Ltd. (current position)

4. Effective Date

March 1, 2026

End