

January 13, 2026

Company name: Astena Holdings Co., Ltd.  
 Name of representative: Satoshi Setoguchi, President & CEO  
 (Securities code: 8095; TSE Prime Market)  
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## Astena Holdings Announces Dividends from Surplus

Astena Holdings Co., Ltd. (the “Company”) hereby announces that the Board of Directors has resolved at a meeting held on January 13, 2026, to pay a dividend from surplus with a record date of November 30, 2025, and to submit the matter to the 86th Annual General Meeting of Shareholders scheduled to be held on February 26, 2026, as follows.

### 1. The dividend

	Determined amount	Most recent dividend forecast (Announced on January 14, 2025)	Actual results for FY11/2024
Record date	November 30, 2025	November 30, 2025	November 30, 2024
Dividend per share (Yen)	9.00	9.00	9.00
Total amount of dividends (Millions of yen)	369	—	368
Effective date	February 27, 2026	—	February 28, 2025
Source of dividends	Retained earnings	—	Retained earnings

### 2. Reason

The Company implements a dividend policy to determine dividend amounts, with a minimum dividend on equity (DOE) of 1.5% and a payout ratio of approximately 30%.

In the fiscal year under review, net sales, operating profit, ordinary profit and profit attributable to owners of parent all surpassed the levels of the previous fiscal year and achieved record-high results, mainly due to higher net sales and profit in the Fine Chemicals segment.

Taking into account the ongoing efforts to achieve the Group's mid- to long-term vision (Astena 2030 “Diversify for Tomorrow”), the year-end dividend for FY11/2025 will be set at 9.00 yen per share, as initially

forecasted. The year-end dividend for FY11/2025 is also planned to be 9.00 yen per share.

As a result, the annual dividend for FY11/2025 will be 18.00 yen per share, including the interim dividend of 9.00 yen per share (DOE 2.8% and payout ratio 33.2%).

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