

News Release

Company name: H.U. Group Holdings, Inc.
Representative: Shigekazu Takeuchi, Chairman, President and Group CEO
Securities code: 4544 Prime Market, Tokyo Stock Exchange

Notice Concerning Change of Representative Executive Officer

Tokyo, Japan, January 14, 2026 --- H.U. Group Holdings, Inc. (the Company) today announced that it has resolved, at a meeting of the Board of Directors held on January 14, 2026, to change the Company's Representative Executive Officer as described below.

1. Name and job titles of newly appointed Representative Executive Officer

Name	New title	Current title
Goki Ishikawa	Representative Executive Officer, President and Group CEO	Managing Executive Officer

2. Name and job titles of retiring Representative Executive Officer

Name	New title	Current title
Shigekazu Takeuchi	Director and Executive Officer	Director, Representative Executive Officer, Chairman, President and Group CEO

3. Reason for change

In May 2025, toward realizing its Vision for 2035, the Company announced its Medium-Term Management Plan "H.U. 2030" (MMP) as well as its CEO succession plan including the timing for the selection of the next CEO. As the succession plan progressed, the Company has recognized that Mr. Goki Ishikawa is the best to lead the execution of MMP as CEO considering he has made significant contributions to the growth of the H.U. Group as an Executive Officer in charge of IVD, which led to the resolution.

4. Career summary of newly appointed Representative Executive Officer

Name : Goki Ishikawa
Date of birth : November 18, 1976
Number of shares held : 20,100 shares (As of June 2025)
Career summary :

Mar. 1999	University of Tokyo, B.A. Economics
Apr. 2000	Joined the Japan Defense Agency (currently Ministry of Defense, Japan)
Jun. 2006	Harvard Business School, M.B.A.
Sep. 2006	Joined the Boston Consulting Group
Dec. 2008	Joined Elsevier
Jan. 2012	Joined the Company
Jun. 2013	Director, Fujirebio Diagnostics Inc. (incumbent)
Apr. 2014	Director, FUJIREBIO INC.
Jun. 2014	Director, Fujirebio Europe N.V. (incumbent)
Mar. 2015	Representative Director, FUJIREBIO INC.
Apr. 2016	Representative Managing Director, FUJIREBIO INC.
Apr. 2017	Executive Vice President & Representative Director, FUJIREBIO INC. Executive Vice President & Representative Director, Fujirebio Holdings, Inc.
Jun. 2018	President & CEO, FUJIREBIO INC.
Jun. 2020	Executive Officer of the Company President & CEO, Fujirebio Holdings, Inc. (incumbent) Director, FUJIREBIO INC. (incumbent)
Jun. 2023	Director, SRL, Inc. (incumbent)
Jun. 2025	Managing Executive Officer of the Company (incumbent)

5. Scheduled date of assuming office

April 1st, 2026

Contacts:

For media:

Public Relations Section, Public Relations/Sustainability Dept.

Phone: +81-3-6279-0884

Email: pr@hugp.com

For investors and analysts:

IR/SR Dept.

Phone: +81-3-6279-0926

Email: ir@hugp.com