

**Consolidated Financial Results
for the six months ended November 30, 2025
(Under Japanese GAAP)**

Company name:	Globe-ing Inc.	
Listing:	Tokyo Stock Exchange	
Securities code:	277A	
URL:	https://www.globe-ing.com/	
Representative:	Kohei Tanaka, Representative Director, President and CEO	
Inquiries:	Hideaki Tatebayashi, CFO Senior Executive Officer	
Telephone:	+81-3-5454-0805	
Scheduled date of dividend payment:	-	
Preparation of supplementary materials on financial results:	Yes	
Schedule of financial results presentation meeting:	Yes	

(Yen amounts are rounded down to millions, unless otherwise noted.)

1. Consolidated Financial Results for the Six Months Ended November 30, 2025 (from June 1, 2025 to November 30, 2025)

(1) Consolidated operating results

(Percentages indicate year-on-year changes.)

	Revenue		Operating profit		Ordinary profit		Net income attributable to owners of the parent	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
Six months ended November 30, 2025	5,651	45.9%	2,103	47.3	2,116	50.6	1,562	77.5
November 30, 2024	3,874	—	1,428	—	1,405	—	879	—

Reference: Comprehensive income

Six Months Ended November 30, 2025: ¥ 1,565 million

[75.2%]
[—%]

	Basic earnings per share	Diluted earnings per share
	Yen	Yen
Six months ended November 30, 2025	54.81	49.43
November 30, 2024	33.71	32.27

Notes: 1. The Company conducted a 5-for-1 stock split of its common shares effective September 20, 2024 and March 1, 2025. Basic earnings per share and diluted earnings per share were calculated on the assumption that the stock split had been conducted at the beginning of the fiscal year under review.

2. The Company did not prepare interim consolidated financial statements for the interim period of the fiscal year ended May 2024; therefore, year-on-year changes for the interim period of the fiscal year ended May 2025 are not presented.

(2) Consolidated financial position

	Total assets	Net assets	Equity ratio
Six months ended November 30, 2025	Millions of yen 8,557	Millions of yen 6,357	% 74.3
Fiscal year ended May 31, 2025	8,767	5,869	65.6

Reference: Equity As of November 30, 2025: ¥6,357 million
As of May 31, 2025: ¥5,751 million

2. Dividends

	Annual Dividend				
	First quarter-end	Second quarter-end	Third quarter-end	Fiscal year-end	Total
Fiscal year ended May 31, 2025	Yen —	Yen 0.00	Yen —	Yen 0.00	Yen 0.00
Fiscal year ending May 31, 2026	—	0.00	—	—	—
Fiscal year ending May 31, 2026 (Forecast)	—	—	—	15.00	15.00

Notes: Revision of dividend forecast from the latest announcement: Yes

For details, please refer to the press release titled “Notice Regarding Change in Dividend Policy and Revision to Dividend Forecast (Commencement of Dividend Payments)” announced today (January 14, 2026).

3. Consolidated financial results forecast for the fiscal year ending May 31, 2026 (from June 1, 2025 to May 31, 2026)

(Percentages indicate year-on-year changes.)

	Revenue		Operating profit		Ordinary profit		Net income attributable to owners of the parent		Basic earnings per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Full year	11,800	42.9	4,000	42.8	4,012	44.1	2,809	58.9	98.66

Notes: Revision of forecast from the latest announcement: Yes

For details, please refer to the press release titled “Notice Regarding Revision of Earnings Forecast” announced today (January 14, 2026).

.*Notes

(1) Significant changes in the scope of consolidation during the period: None

Newly included: – companies (Company name) –

Excluded: – companies (Company name) –

(2) Application of special accounting methods for the preparation of interim consolidated financial statements: None

(3) Changes in accounting policies, changes in accounting estimates, and restatement

(i) Changes in accounting policies due to revisions to accounting standards and other regulations: None

(ii) Changes in accounting policies due to other reasons: None

(iii) Changes in accounting estimates: None

(iv) Restatement: None

(4) Number of issued shares (common shares)

(i) Total number of issued shares at the end of the period (including treasury shares)

As of November 30, 2025	28,728,000 shares
As of May 31, 2025	28,728,000 shares

(ii) Number of treasury shares at the end of the period

As of November 30, 2025	286,800 shares
As of May 31, 2025	- shares

(iii) Average number of shares outstanding during the period (cumulative from the beginning of the fiscal year)

Six Months Ended November 30, 2025	28,501,019 shares
Six Months Ended November 30, 2024	26,106,961 shares

Notes: The Company conducted a 5-for-1 stock split of its common shares effective September 20, 2024 and March 1, 2025, respectively. The weighted-average number of shares outstanding was calculated on the assumption that these stock splits had been conducted at the beginning of the previous consolidated fiscal year.

- * The interim financial statements are not subject to interim review by a certified public accountant or an audit firm.
- * Proper use of earnings forecasts, and other special matters

Financial results forecasts and other forward-looking statements provided in these materials are based on information currently available to the Company and certain other assumptions that are deemed to be reasonable. Actual financial results may differ significantly from these forecasts due to various factors. For the assumptions underlying the earnings forecasts and notes on the appropriate use of such forecasts, please refer to page 7 of the attached materials, “1. Overview of Financial Performance, (3) Explanation of Consolidated Earnings Forecasts and Other Forward-Looking Information.”

Contents of Attached Materials

1. Overview of Financial Performance	5
(1) Overview of Operating Results During the Six Months Ended November 30, 2025	5
(2) Overview of Financial Position During the Six Months Ended November 30, 2025	6
(3) Explanation of Earnings Forecasts and Other Forward-Looking Information	7
2. Interim consolidated Financial Statements and Major Notes	8
(1) Interim consolidated Balance Sheets	8
(2) Interim consolidated Statements of Income and Consolidated Statements of Comprehensive Income	10
Interim consolidated statements of income	10
Interim consolidated Statements of Comprehensive Income	11
(3) Interim consolidated Statements of Cash Flow	12
(4) Notes to Interim consolidated Financial Statements	13
(Notes to Segment Information, etc.)	13
(Notes in the Event of Significant Changes in the Amount of Shareholders' Equity)	15
(Notes to Going Concern Assumption)	15
(Significant Subsequent Event)	15

1. Overview of Financial Performance

(1) Overview of Operating Results During the Six Months Ended November 30, 2025

During the interim consolidated cumulative period, the Japanese economy maintained a moderate recovery trend; however, private consumption remained sluggish due to persistently high consumer prices and fluctuations in foreign exchange rates, leaving the outlook uncertain. In addition, the business environment surrounding companies remained uncertain due to factors such as the impact of U.S. government tariffs and heightened geopolitical risks.

Under these circumstances, demand for digital transformation (DX) support within the Company's business domain remained robust. In particular, domestic companies continued to demonstrate strong demand for business transformation support against the backdrop of delays in digitalization. Furthermore, among companies that have entered the operational phase of their digital businesses, demand for consulting services such as operational optimization and AI implementation support expanded.

As market competition intensifies and structural changes progress, the challenges faced by corporate management have become increasingly diverse and complex. Through the provision of consulting services that combine strong capabilities in research and analysis, planning and execution, and the effective utilization of technology, the Company has contributed to the sustainable growth and value creation of its clients.

During the interim consolidated accounting period, the Group's business continued to expand steadily. Revenue amounted to ¥5,651,722 thousand (up 45.9% year on year), operating profit was ¥2,103,836 thousand (up 47.3% year on year), ordinary profit was ¥2,116,367 thousand (up 50.6% year on year), and interim net income attributable to owners of the parent was ¥1,562,276 thousand (up 77.5% year on year).

Operating results by segment are as follows.

Effective from the interim consolidated accounting period, the Group revised its reportable segment classifications. Accordingly, year-on-year comparisons below are presented based on figures reclassified under the revised segment structure. Intersegment transactions have been eliminated.

Consulting Business

In order to provide comprehensive support across all aspects of strategy formulation and the promotion of digital transformation (DX) for a wide range of industries, the Company advanced the mid-career recruitment of consultants. At the same time, the Company worked to acquire new projects, expand the scale of existing projects, and increase strategic accounts aimed at building long-term relationships. As a result, both revenue and segment profit increased steadily.

As a result, during the interim consolidated accounting period, revenue amounted to ¥5,438,448 thousand (up 40.4% year on year), and segment profit amounted to ¥2,524,605 thousand (up 34.1% year on year).

AI Business

The Company promoted the joint development of three products—the Spend Intelligence Suite, the Planning Support AI Agent (“Globe-ing-kun”), and the AI Meeting Minutes / Meeting Enhancement Agent (“AI-GijiCon”—in collaboration with major client companies, and advanced proof-of-concept activities and requirements definition.

As a result, during the interim consolidated accounting period, revenue amounted to ¥213,274 thousand (up 10,055.9% year on year), and segment profit amounted to ¥135,461 thousand, compared with a segment loss of ¥74,039 thousand in the same period of the previous fiscal year.

(2) Overview of Financial Position During the Six Months Ended November 30, 2025

(Assets)

Total assets as of the end of the interim consolidated accounting period amounted to ¥8,557,704 thousand, representing a decrease of ¥209,811 thousand compared with the end of the previous consolidated fiscal year. This was mainly due to a decrease of ¥1,211,682 thousand in cash and deposits, while contract assets increased by ¥407,876 thousand, property, plant and equipment increased by ¥262,324 thousand, security deposits increased by ¥223,928 thousand, and long-term prepaid expenses increased by ¥107,584 thousand.

(Liabilities)

Total liabilities as of the end of the interim consolidated accounting period amounted to ¥2,200,629 thousand, representing a decrease of ¥697,137 thousand compared with the end of the previous consolidated fiscal year. This was mainly due to an increase of ¥86,162 thousand in asset retirement obligations, while income taxes payable decreased by ¥513,171 thousand, consumption taxes payable decreased by ¥206,065 thousand, and provision for bonuses decreased by ¥134,218 thousand.

(Net Assets)

Net assets as of the end of the interim consolidated accounting period amounted to ¥6,357,075 thousand, representing an increase of ¥487,325 thousand compared with the end of the previous consolidated fiscal year. This was mainly due to increases of ¥1,562,276 thousand in retained earnings as a result of the recording of interim net income attributable to owners of the parent and ¥716,139 thousand in treasury shares, while capital reserves decreased by ¥244,008 thousand and non-controlling interests decreased by ¥117,806 thousand.

(Overview of Cash Flow)

Cash and cash equivalents (hereinafter referred to as “funds”) as of the end of the interim consolidated accounting period amounted to ¥3,400,508 thousand, representing a decrease of ¥3,211,682 thousand from the end of the previous consolidated fiscal year. The status of cash flows during the interim consolidated accounting period and the main factors affecting them are as follows.

(Cash flow from operating activities)

Net cash provided by operating activities during the interim consolidated accounting period amounted to ¥580,212 thousand (compared with a net cash decrease of ¥1,251,631 thousand in the same period of the previous fiscal year). This was mainly due to the recording of interim profit before income taxes of ¥2,116,563 thousand, while trade receivables and contract assets increased by ¥281,741 thousand, consumption taxes payable decreased by ¥206,065 thousand, and income taxes paid amounted to ¥1,000,501 thousand.

(Cash flow from investing activities)

Net cash used in investing activities during the interim consolidated accounting period amounted to ¥2,485,045 thousand (compared with a net cash decrease of ¥172,824 thousand in the same period of the previous fiscal year). This was mainly due to payment of ¥2,00,000 thousand for time deposits, payments of ¥240,763 thousand for security deposits related to office expansion, payments of ¥190,267 thousand for purchases of property, plant and equipment, and payments of ¥50,972 thousand for purchases of intangible assets.

(Cash flow from financing activities)

Net cash used in financing activities during the interim consolidated accounting period amounted to ¥1,311,422 thousand (compared with a net cash increase of ¥2,599,474 thousand in the same period of the previous fiscal year). This was mainly due to payments of ¥900,548 thousand for the acquisition of treasury shares and payments of ¥410,874 thousand for the acquisition of shares of subsidiaries without changes in the scope of consolidation.

(3) Explanation of Earnings Forecasts and Other Forward-Looking Information

The Company has revised its consolidated earnings forecasts for the fiscal year ending May 31, 2026, which were previously announced on October 15, 2025. For details, please refer to the press release titled “Notice Regarding Revision of Earnings Forecast” announced today.

The earnings forecasts are based on information currently available to the Company as of today and on certain assumptions deemed to be reasonable. Actual results may differ from these forecasts due to various factors.

2. Consolidated Financial Statements and Major Notes

(1) Interim Consolidated Balance Sheets

(Thousands of yen)

	As of May 31, 2025	As of November 30, 2025
Assets		
Current assets		
Cash and deposits	6,612,190	5,400,508
Accounts receivable - trade	433,728	328,480
Electronically recorded monetary claims	18,171	1,606
Contract assets	670,781	1,078,658
Inventories	6,523	12,988
Other	90,182	211,277
Total current assets	7,831,578	7,033,519
Non-current assets		
Property, plant and equipment		
Buildings	86,527	279,057
Accumulated depreciation	(30,486)	(40,216)
Buildings, net	56,040	238,840
Tools, furniture and fixtures	138,264	300,223
Accumulated depreciation	(81,229)	(95,942)
Tools, furniture and fixtures, net	57,035	204,281
Construction in progress	67,721	—
Total property, plant and equipment	180,797	443,121
Intangible assets		
Goodwill	93,358	87,811
Software	5,032	133,653
Software in progress	283,601	190,905
Total intangible assets	381,991	412,370
Investments and other assets		
Long-term prepaid expenses	—	107,584
Deferred tax assets	264,267	227,735
Leasehold deposits	103,541	327,469
Other	5,340	5,902
Total investments and other assets	373,149	668,692
Total non-current assets	935,938	1,524,185
Total Assets	8,767,516	8,557,704

(Thousands of yen)

	As of May 31, 2025	As of November 30, 2025
Liabilities		
Current liabilities		
Accounts payable	239,611	369,530
Accrued expenses	445,002	434,049
Income taxes payable	1,080,219	567,048
Accrued consumption taxes	425,180	219,114
Contract liabilities	41,380	16,832
Provision for bonuses	441,360	307,141
Other	107,561	74,414
Total current liabilities	2,780,315	1,988,131
Non-current liabilities		
Provision for retirement benefits for directors (and other officers)	70,221	79,221
Asset retirement obligations	46,781	132,943
Deferred tax liabilities	448	333
Total non-current liabilities	117,451	212,498
Total liabilities	2,897,766	2,200,629
Net assets		
Shareholders' equity		
Share capital	1,195,288	1,195,288
Capital reserves	1,857,511	1,613,502
Retained earnings	2,705,078	4,267,354
Treasury shares	—	(716,139)
Total shareholders' equity	5,757,878	6,360,006
Accumulated other comprehensive income		
Foreign currency translation adjustment	(5,935)	(2,930)
Total accumulated other comprehensive income	(5,935)	(2,930)
Non-controlling interests	117,806	—
Total net assets	5,869,749	6,357,075
Total liabilities and net assets	8,767,516	8,557,704

(2) Interim consolidated Statements of Income and Consolidated Statements of Comprehensive Income

Interim Consolidated Statements of Income

(Thousands of yen)

	Six Months Ended November 30, 2024 (From June 1, 2024 to November 30, 2024)	Six Months Ended November 30, 2025 (From June 1, 2025 to November 30, 2025)
Revenue	3,874,689	5,651,722
Cost of revenue	1,180,951	1,866,684
Gross profit	2,693,737	3,785,038
Selling, general and administrative expenses	1,265,232	1,681,201
Operating profit	1,428,505	2,103,836
Non-operating income		
Interest income	118	5,417
Dividend income	2	2
Commission income	5,100	8,925
Foreign exchange gain	1,895	—
Subsidy income	1,928	—
Other	813	454
Total non-operating income	9,857	14,798
Non-operating expenses		
Foreign exchange loss	—	1,516
Share issuance costs	9,432	—
Purchases of treasury shares	—	629
Listing-related expenses	23,201	—
Other	30	120
Total non-operating expenses	32,664	2,267
Ordinary profit	1,405,698	2,116,367
Extraordinary income		
Gain on sale of property, plant and equipment	—	195
Gain on reversal of stock acquisition rights	61,051	—
Total extraordinary income	61,051	195
Profit before income taxes	1,466,750	2,116,563
Income taxes – current	556,274	518,041
Income taxes – deferred	12,938	36,351
Total income taxes	569,212	554,392
Interim net income	897,537	1,562,170
Net income attributable to non-controlling interests	17,582	(106)
Net income attributable to owners of the parent	879,954	1,562,276

Interim Consolidated Statements of Comprehensive Income

	(Thousands of yen)	
	Six Months Ended November 30, 2024 (From June 1, 2024 to November 30, 2024)	Six Months Ended November 30, 2025 (From June 1, 2025 to November 30, 2025)
Interim net income	897,537	1,562,170
Other comprehensive income		
Foreign currency translation adjustment	(4,366)	3,004
Total other comprehensive income	(4,366)	3,004
Comprehensive income	893,170	1,565,174
Breakdown		
Comprehensive income attributable to owners of the parent	875,587	1,565,280
Comprehensive income attributable to non-controlling interests	17,582	(106)

(3) Interim Consolidated Statement of cash flows

	(Thousands of yen)	
	Six Months Ended November 30, 2024 (From June 1, 2024 to November 30, 2024)	Six Months Ended November 30, 2025 (From June 1, 2025 to November 30, 2025)
Cash flows from operating activities		
Profit before income taxes	1,466,750	2,116,563
Depreciation	34,890	48,765
Amortization of goodwill	5,546	5,546
Increase (decrease) in provision for bonuses	(51,951)	(134,218)
Interest income and dividend income	(120)	(5,419)
Foreign exchange loss (gain)	(3,728)	8,542
Increase (decrease) in accrued consumption taxes	110,674	(206,065)
Increase (decrease) in provision for bonuses for directors	(12,228)	—
Increase (decrease) in provision for retirement benefits for directors	8,944	9,000
Decrease (increase) in trade receivables and contract assets	(317,440)	(281,741)
Loss (gain) on sale of non-current assets	—	(195)
Gain on reversal of stock acquisition rights	(61,051)	—
Subsidy income	(1,928)	—
Decrease (increase) in prepaid expenses	(2,028)	9,470
Increase (decrease) in accounts payable	(35,198)	97,935
Increase (decrease) in accrued expenses	75,633	(10,952)
Increase (decrease) in deposits received	25,598	(22,943)
Share issuance costs	9,432	—
Listing-related expenses	23,201	—
Other, net	(13,691)	(58,164)
Subtotal	1,261,303	1,576,122
Interest and dividends received	104	4,591
Income taxes paid	(11,704)	(1,000,501)
Subsidy received	1,928	—
Net cash provided by operating activities	1,251,631	580,212
Cash Flows from Investing Activities		
Payments for purchases of property, plant and equipment	(13,638)	(190,267)
Proceeds from sale of property, plant and equipment	—	428
Payments for purchases of intangible assets	(154,056)	(50,972)
Payments for asset retirement obligations	—	(3,470)
Payments for time deposits	—	(2,000,000)
Payments for leasehold deposits and guarantee deposits	(5,129)	(240,763)
Net cash used in investing activities	(172,824)	(2,485,045)
Cash Flows from Financing Activities		
Proceeds from issuance of shares	2,210,577	—
Payments for acquisition of treasury shares	—	(900,548)
Proceeds from capital contributions from non-controlling interests	388,335	—
Payments for acquisition of shares of subsidiaries without changes in the scope of consolidation	—	(410,874)
Proceeds from issuance of stock acquisition rights	6,157	—
Payments for listing-related expenses	(5,594)	—
Net cash provided by (used in) financing activities	2,599,474	(1,311,422)
Effect of exchange rate changes on cash and cash equivalents	493	4,573
Net increase (decrease) in cash and cash equivalents	3,678,775	(3,211,682)
Cash and cash equivalents at beginning of period	1,388,848	6,612,190
Cash and cash equivalents at end of period	5,067,624	3,400,508

(4) Notes to Interim consolidated Financial Statements

(Notes to Segment Information, etc.)

Six Months Ended November 30, 2024 (From June 1, 2024 to November 30, 2024)

1. Information on Amounts of Revenue, Profit or Loss by Reportable Segment and Breakdown of the Profit

(Thousands of yen)

	Reportable Segment			Adjustment (Note 1)	Amount recorded on interim consolidated statements of income (Note 2)
	Consulting	AI	Total		
Revenue					
Revenue generated from contracts with customers	3,872,589	2,100	3,874,689	—	3,874,689
Other revenue	—	—	—	—	—
Revenue to external customers	3,872,589	2,100	3,874,689	—	3,874,689
Intersegment revenue and transfers	—	—	—	—	—
Total	3,872,589	2,100	3,874,689	—	3,874,689
Segment income (loss)	1,882,132	(74,039)	1,808,093	(379,587)	1,428,505

Notes:

1. Adjustments to segment income (loss) mainly consist of general and administrative expenses that are not attributable to any of the reportable segments.
2. Segment income (loss) is reconciled to operating profit presented in the interim consolidated statements of income.

Six Months Ended November 30, 2025 (From June 1, 2025 to November 30, 2025)

1. Information on Amounts of Revenue, Profit or Loss by Reportable Segment and Breakdown of the Profit

(Thousands of yen)

	Reportable Segment			Adjustment (Note 1)	Amount recorded on interim consolidated statements of income (Note 2)
	Consulting	AI	Total		
Revenue					
Revenue generated from contracts with customers	5,438,448	213,274	5,651,722	—	5,651,722
Other revenue	—	—	—	—	—
Revenue to external customers	5,438,448	213,274	5,651,722	—	5,651,722
Intersegment revenue and transfers	—	68,281	68,281	(68,281)	—
Total	5,438,448	281,555	5,720,003	(68,281)	5,651,722
Segment income	2,524,605	135,461	2,660,067	(556,230)	2,103,836

Notes:

1. Adjustments to segment income mainly consist of general and administrative expenses that are not attributable to any of the reportable segments.
2. Segment income is reconciled to operating profit presented in the interim consolidated statements of income.

2. Information on Amounts of Impairment Loss or Goodwill on Fixed Assets by Reportable Segment

Not applicable.

3. Items Related to Changes in Reportable Segments

Effective from the interim consolidated accounting period, the Group established the AI Business Division to develop and deploy AI agents that substitute for consultants and to systematize and expand Japan-originated management methodologies. In connection with this organizational change, and in order to more appropriately disclose the actual status of the Group's operations, the Group has changed its reportable segments in accordance with the Accounting Standard for Disclosure of Segment Information.

The segment information for the previous interim consolidated accounting period has also been prepared based on the revised segment classifications.

Overview of the Changes in Reportable Segments

Previous reportable segments	New reportable segments
Consulting	Consulting
Cloud product	AI

(Reference) Description of each segment after the change

Segment name	Description
Consulting	Supporting strategy/DX implementation as a CxO-class escort, and delivering hands-on execution and promotion of client companies' business reforms as a Joint Initiative (JI) consulting service
AI	Developing and providing cloud-based products that encapsulate consulting expertise, as well as AI agents that substitute for major tasks performed by consultants

(Notes in the Event of Significant Changes in the Amount of Shareholders' Equity)

Pursuant to resolutions of the Board of Directors held on July 18, 2025, the Company acquired 360,400 shares of treasury stock on July 22, 2025. As a result, treasury shares increased by 899,918 thousand yen during the interim consolidated accounting period.

In addition, based on a resolution of the Board of Directors held on August 20, 2025, the Company disposed of 73,600 shares of treasury shares as restricted stock compensation on September 10, 2025. As a result, during the interim consolidated accounting period, other Capital Reserves increased by ¥49,164 thousand and treasury shares decreased by ¥183,779 thousand.

The Company acquired additional shares of consolidated subsidiary, X-AI.Labo, Inc. ("X-AI.Labo") its shares on September 30, 2025. As a result of these transactions, as of the end of the interim consolidated accounting period, other Capital Reserves decreased by ¥293,173 thousand.

(Going Concern Assumption)

Not applicable.

(Significant Subsequent Event)

Absorption-Type Merger of a Consolidated Subsidiary

Based on a resolution of the Board of Directors held on October 20, 2025, the Company completed an absorption-type merger effective December 1, 2025, in which the Company is the surviving company and its consolidated subsidiary, X-AI.Labo, Inc. ("X-AI.Labo"), is the absorbed company.

(1) Overview of the Transaction

(i) Name and Business Description of the Absorbed Company

Name X-AI.Labo, Inc.

Business description Solution engineering for data-driven management using AI technology

(ii) Effective Date of Acquisition

December 1, 2025

(iii) Method of the Merger

Absorption-type merger with Globe-ing Inc. as the surviving company and X-AI.Labo, Inc. as the absorbed company

(iv) Surviving Company

Globe-ing Inc.

(v) Purpose of the Merger

In May 2024, the Company established X-AI.Labo as a joint venture with Laboro.AI Inc. for the purpose of strengthening initiatives to support industrial transformation through the use of AI technology, and has achieved results in a wide range of fields including the automotive and construction industries.

Subsequently, as the Company's AI business entered a full-scale launch phase and direct collaboration between Globe-ing and Laboro.AI progressed, the Company concluded that a structure not involving a joint venture framework would be optimal to further accelerate initiatives in the AI-X domain.

As announced in the Company's press release dated September 25, 2025, titled "Notice Regarding Dissolution of the Joint Venture Agreement and Acquisition of Equity Interests," the Company acquired all shares of X-AI.Labo

from Laboro.AI Inc. on September 30, 2025, making it a wholly owned subsidiary.

To further accelerate the AI-X business initiatives by integrating X-AI.Labo's AI engineering expertise into Globe-ing, the Company completed an absorption-type merger.

6. Allotments Related to the Merger

As this merger involved the absorption of a wholly owned subsidiary, no new shares were issued and no cash or other consideration was allotted in connection with the merger.

(2) Overview of Accounting Treatment to be Taken

This transaction is accounted for as a transaction under common control in accordance with the “Accounting Standard for Business Combinations” (ASBJ Statement No. 21, January 16, 2019) and the “Guidance on Accounting Standard for Business Combinations and Accounting Standard for Business Divestitures” (ASBJ Guidance No. 10, January 16, 2019).